| Soc Code   Stars   Sum   Stars   Sum   Stars   Sum  |                    |   |       | Emplo  | yment  | An    | nual Open | ings  | Hour    | ly Wage |                         |
|---|--------------------|---|-------|--------|--------|-------|-----------|-------|---------|---------|-------------------------|
| 11-000   Management Occupations   73,990   98,920   2,510   1,370   3,870   |                    |   |       |        |        |       | Replace-  |       |         |         |                         |
| 11-1000   Top   Executives   11-1021   Ceneral and Operations Managers   11-2021   Marketing Managers   11-2021   Marketing Managers   11-2022   Marketing Manag  | SOC Code           |   | Stars | 2002   | 2012   |       | -         | Total | Entry   | Average | Training Level          |
| 11-1011   Chief Executives   5  | 11-0000 Management | Occupations                                   |       | 73,990 | 98,920 | 2,510 | 1,370     | 3,870 |         |         |                         |
| 11-1011   Chief Executives   5  | 11-1000 Ton Execut | ives  |       | 21 950 | 29 020 | 710   | 410       | 1 120 |         |         |                         |
| 11-102   General and Operations Managers   5   16,470   21,760   530   310   840   \$17,10   \$35,80   Experience plus Degree   |                    |   | 5     |        |        |       |           |       | \$27.00 | \$60.30 | Experience plus Degree  |
| 11-1031   Legislations   1-1031   Legislations   1-1030  |                    |   | 5     |        |        |       |           |       |         |         |                         |
| 11-200  |                    |   | 1     |        |        |       |           |       |         |         |                         |
| 11-202   Markeling Managers   5   1,720   2,350   60   30   90   \$21,00   \$39,40   Experience plus Degree   11-202   Sales Managers   15,500   20,550   510   270   770   740   518,50   \$37,00   Experience plus Degree   11-3010   Polic Rotation Managers   4   550   730   20   10   30   \$17,70   \$31,40   Experience plus Degree   11-3011   Administrative Services Managers   4   550   730   23,80   80   50   130   \$12,70   \$23,80   Experience plus Degree   11-3011   Administrative Services Managers   4   2,570   3,380   80   50   130   \$12,70   \$23,80   Experience plus Degree   11-3011   Administrative Services Managers   5   5,480   7,270   80   80   260   \$16,70   \$33,20   Experience plus Degree   11-3011   Administrative Services Managers   5   5,480   7,270   80   80   260   \$16,70   \$33,20   Experience plus Degree   11-3011   Administrative Services Managers   5   5,480   7,270   80   80   260   \$16,70   \$33,20   Experience plus Degree   11-3011   Administrative Managers   5   1,470   1,830   40   30   90   \$18,10   \$33,00   Experience plus Degree   11-3011   Administrative Managers   5   1,470   1,830   40   30   90   \$18,10   \$34,50   Experience plus Degree   11-3011   Amagers   5   1,470   1,830   40   30   90   \$18,10   \$34,50   Experience plus Degree   11-3011   Amagers   5   1,470   1,830   40   30   90   \$18,10   \$34,50   Experience plus Degree   11-3011   Amagers   5   1,470   1,830   40   50   50   \$17,20   \$30,30   Experience plus Degree   11-3011   Fam, Ranch, and Other Agricultural Managers   5   1,590   1,450   40   20   60   \$18,20   \$30,30   Experience plus Degree   11-3011   Fam, Ranch, and Other Agricultural Managers   5   1,500   1,450   40   20   30   \$19,20   \$20,30   Experience plus Degree   11-3011   Fam, Ranch, and Other Agricultural Managers   5   1,300   1,450   40   20   30   \$19,20   \$20,50   Experience plus Degree   11-3011   Fam, Ranch, and Other Agricultural Managers   5   1,300   1,450   50   50   50   50   50   50   50  | 9                  |   |       |        |        |       |           |       | **      |         | 1                       |
| 11-2022   Sales Managers   5   3,900   5,000   170   70   240   \$15,00   \$27,00   \$28,00   \$27,00   \$28,00 | 11-2011 Adve       | tising and Promotions Managers                | 4     | 1,220  | 1,720  | 50    | 20        | 70    | \$14.10 | \$27.20 | Experience plus Degree  |
| 11-3000     11-3001     11-3001     11-3001     11-3001     11-3001     11-3001     11-3001     11-3001     11-3001     11-3001     11-3001     11-3001   |                    |   | 5     |        |        |       |           |       |         |         |                         |
| 11-2031   Public Relations Managers   | 11-2022 Sales      | Managers                                      | 5     | 3,900  | 5,600  | 170   | 70        | 240   | \$18.50 | \$37.00 | Experience plus Degree  |
| 11-3011 Administrative Services Managers   4   2,570   3,380   80   50   130   \$12,70   \$23,80   Experience plus Degree   11-3021 Computer and Information Systems Managers   5   1,870   2,720   80   30   120   \$22,60   \$38,30   Experience plus Degree   11-3031 Financial Managers   5   5,480   7,270   180   80   260   \$16,70   \$33,20   Experience plus Degree   11-3040 Human Resources Managers   5   5,480   7,270   180   80   260   \$16,70   \$33,20   Experience plus Degree   11-3051 Industrial Production Managers   5   1,470   1,830   40   30   70   \$21,00   \$34,50   Bachelor's degree   11-3051 Purchasing Managers   5   1,990   1,450   40   20   60   \$18,30   \$29,30   Experience plus Degree   11-3071 Transportation, Storage, and Distribution Managers   5   1,990   1,450   40   20   60   \$18,30   \$29,30   Related Work Experience   11-3071 Transportation, Storage, and Distribution Managers   2   1,120   1,170   10   20   30   \$17,20   \$30,30   Experience plus Degree   11-3071 Transportation, Storage, and Distribution Managers   2   1,120   1,170   10   20   30   \$18,10   \$29,30   Related Work Experience   11-3071 Transportation, Storage, and Distribution Managers   1   580   450   0   0   0   Experience plus Degree   11-3071 Transportation, Storage, and Child Care Center/Program   2   1,120   1,170   1,170   10   20   30   \$19,70   \$26,50   Experience plus Degree   11-3071 Education Administrators, Preschool and Child Care Center/Program   2   480   700   20   10   30   \$10,50   \$22,20   Experience plus Degree   11-3072 Education Administrators, Preschool and Child Care Center/Program   2   480   700   20   10   30   \$10,50   \$22,00   Experience plus Degree   11-3072 Education Administrators, Preschool and Child Care Center/Program   5   1,170   1,510   40   30   \$0,50   \$0,50   \$22,00   Experience plus Degree   11-3072 Education Administrators, Postsecondary   5   1,170   1,510   40   30   50   50,50   \$22,00   Experience plus Degree   11-3072 Education Administrators, Postsecondary   5   1,170   1,510   40   30   | 11-3000 Operations | Specialties Managers                          |       | 15,500 | 20,550 | 510   | 270       | 770   |         |         |                         |
| 11-3021   Computer and Information Systems Managers   5   1.870   2.720   80   30   120   \$22.60   \$38.30   Experience plus Degree   11-3034   Financial Managers   5   1.610   2.190   60   30   90   \$18.10   \$30.30   Experience plus Degree   11-3041   Human Resources Managers   5   1.610   2.190   60   30   90   \$18.10   \$30.30   Experience plus Degree   11-3051   Industrial Production Managers   3   850   980   10   20   30   \$17.20   \$30.30   Experience plus Degree   11-3061   Purchasing Managers   3   850   980   10   20   30   \$17.20   \$30.30   Experience plus Degree   11-3071   Transportation, Storage, and Distribution Managers   2   1.120   1.170   10   20   30   \$19.70   \$29.30   Experience plus Degree   11-3061   Purchasing Managers   2   1.120   1.170   10   20   30   \$19.70   \$20.50   Experience plus Degree   11-3061   Purchasing Managers   2   1.120   1.170   10   20   30   \$19.70   \$20.50   Experience plus Degree   11-3061   Purchasing Managers   2   1.120   1.170   10   20   30   \$19.70   \$20.50   Experience plus Degree   11-3061   Purchasing Managers   2   1.120   1.170   10   20   30   \$19.70   \$20.50   Experience plus Degree   11-3061   Purchasing Managers   2   1.120   1.170   10   20   30   \$19.70   \$20.50   Experience plus Degree   11-3061   Purchasing Managers   2   3.810   5.410   160   70   230   \$20.10   \$30.50   Experience plus Degree   11-3061   Purchasing Managers   2   1.120   1.170   1  | 11-2031 Public     | Relations Managers                            | 4     | 580    | 730    | 20    | 10        | 30    | \$17.70 | \$31.40 | Experience plus Degree  |
| 11-3031   Financial Managers  | 11-3011 Admi       | nistrative Services Managers                  | 4     | 2,570  | 3,380  | 80    | 50        | 130   | \$12.70 | \$23.80 | Experience plus Degree  |
| 11-304   Human Resourcies Managers   5   1,610   2,190   60   30   90   \$18.10   \$30.30   Experience plus Degree   11-3051   Industrial Production Managers   5   1,470   1,830   40   30   70   \$34.50   \$34.50   Bachelor's degree   11-3061   Purchasing Managers   3   850   980   10   20   30   \$17.20   \$30.30   Experience plus Degree   11-3071   Transportation, Storage, and Distribution Managers   2   1,90   1,450   40   20   60   \$1.500   \$20.30   Experience plus Degree   11-3071   Transportation, Storage, and Distribution Managers   29,690   39,680   1,010   560   1,580   | 11-3021 Comp       | outer and Information Systems Managers        | 5     | 1,870  | 2,720  | 80    | 30        | 120   | \$22.60 | \$38.30 | Experience plus Degree  |
| 11-3051   Industrial Production Managers   5   1,470   1,830   40   30   70   \$21,00   \$34,50   Bachelor's degree   11-3061   Purchasing Managers   5   1,090   1,450   980   10   20   30   \$17,20   \$30,30   Experience plus Degree   11-3071   Transportation, Storage, and Distribution Managers   5   1,090   1,450   40   20   60   \$18,30   \$29,30   Related Work Experience   11-9000   Transportation, Storage, and Distribution Managers   29,690   39,680   1,010   560   1,580  |                    |   | 5     |        |        | 180   | 80        | 260   |         |         |                         |
| 11-3001   Purchasing Managers   3   850   980   10   20   30   \$17.20   \$30.30   Experience plus Degree   11-3071   Transportation, Storage, and Distribution Managers   2   1,190   1,450   40   20   30   \$18.20   \$29.30   Related Work Experience   11-9001   Parm, Ranch, and Other Agricultural Managers   2   1,120   1,170   10   20   30   \$19.70   \$26.50   Experience plus Degree   11-9011   Farmers and Ranchers   1   580   450   0   0   0   0   0   0   0   0   0   |                    |   | 5     |        |        |       |           |       |         |         |                         |
| 11-3071   Transportation, Storage, and Distribution Managers   5   1,090   1,450   40   20   60   \$18.30   \$29.30   Related Work Experience   |                    |   | •     |        |        |       |           |       |         |         |                         |
| 11-900   Other Management Occupations   29,690   39,680   1,010   560   1,580   |                    |   | -     |        |        |       |           |       |         |         |                         |
| 11-9011   Farm, Ranch, and Other Agricultural Managers   2   1,120   1,170   10   20   30   \$19.70   \$26.50   Experience plus Degree I1-9012   Farmers and Ranchers   1   580   450   0   0   0   0   0   0   0   0   0   | 11-3071 Trans      | portation, Storage, and Distribution Managers | 5     |        |        |       |           | 60    | \$18.30 | \$29.30 | Related Work Experience |
| 11-9012   Farmers and Ranchers  |                    |   |       |        |        | 1,010 | 560       | 1,580 |         |         |                         |
| 11-9021 Construction Managers   5   3,810   5,410   160   70   230   \$20.10   \$32.00   Bachelor's degree  |                    |   | 2     |        |        |       |           |       | \$19.70 | \$26.50 |                         |
| 11-9031   Education Administrators, Preschool and Child Care Center/Program   2   480   700   20   10   30   \$10.50   \$22.20   Experience plus Degree   |                    |   | 1     |        |        | -     | -         |       |         |         |                         |
| 11-9032 Education Administrators, Elementary and Secondary School 5 1,330 1,860 5 0 30 90 \$60,100 \$68,800 Experience plus Degree 11-9033 Education Administrators, Postsecondary 5 1,170 1,510 40 30 60 \$19.30 \$34.00 Experience plus Degree 11-9039 Education Administrators, All Other 0 70 80 0 0 0 0 Experience plus Degree 11-9041 Engineering Managers 5 1,860 2,350 50 40 90 \$29.60 \$42.00 Experience plus Degree 11-9041 Engineering Managers 5 1,860 2,350 50 40 90 \$29.60 \$42.00 Experience plus Degree 11-9051 Food Service Managers 5 4,040 5,920 190 70 250 \$11.00 \$16.80 Related Work Experience 11-9051 Food Service Managers 5 8,000 1,130 30 10 50 \$11.00 \$16.80 Related Work Experience 11-9051 Lodging Managers 5 1,750 2,550 80 30 10 50 \$11.80 \$17.70 Related Work Experience 11-9111 Medical and Health Services Managers 5 1,750 2,550 80 30 110 \$20.40 \$32.70 Experience plus Degree 11-9121 Natural Sciences Managers 3 740 990 20 10 30 \$21.00 \$33.30 Experience plus Degree 11-9131 Postmasters and Mail Superintendents 4 160 220 10 0 10 \$17.70 \$24.30 Related Work Experience 11-9141 Property, Real Estate, and Community Association Managers 4 1,250 1,650 40 20 60 \$14.00 \$23.50 Bachelor's degree 11-9151 Social and Community Service Managers 4 1,250 1,650 40 20 60 \$14.00 \$23.50 Bachelor's degree   |                    |   | 5     |        |        |       |           |       |         |         |                         |
| 11-903 Education Administrators, Postsecondary 11-903 Education Administrators, All Other 0 70 80 0 0 0 0 Experience plus Degree 11-904 Engineering Managers 5 1,860 2,350 50 40 90 \$29.60 \$42.00 Experience plus Degree 11-905 Food Service Managers 5 4,040 5,920 190 70 250 \$11.00 \$16.80 Related Work Experience 11-906 Funeral Directors 6 4,040 5,920 190 70 250 \$11.00 \$16.80 Related Work Experience 11-908 Lodging Managers 7 800 1,130 30 10 50 \$11.80 \$28.80 Related Work Experience 11-908 Lodging Managers 11-908 Lodging Managers 11-911 Medical and Health Services Managers 11-911 Natural Sciences Managers 11-912 Natural Sciences Managers 11-913 Postmasters and Mail Superintendents 11-913 Postmasters and Mail Superintendents 11-914 Property, Real Estate, and Community Association Managers 11-915 Social and Community Service Managers 4 1,250 1,650 40 20 60 \$14.00 \$23.50 Bachelor's degree  |                    |   | 2     |        |        |       |           |       |         |         |                         |
| 11-9039   Education Administrators, All Other   17-904   Engineering Managers   5   1,860   2,350   50   40   90   \$29.60   \$42.00   Experience plus Degree   |                    |   | 5     |        |        |       |           |       |         |         |                         |
| 11-9041       Engineering Managers       5       1,860       2,350       50       40       90       \$29.60       \$42.00       Experience plus Degree         11-9051       Food Service Managers       5       4,040       5,920       190       70       250       \$11.00       \$16.80       Related Work Experience         11-9061       Funeral Directors       3       180       240       10       10       \$17.60       \$28.80       Associate degree         11-9081       Lodging Managers       5       800       1,130       30       10       50       \$11.80       \$17.70       Related Work Experience         11-9111       Medical and Health Services Managers       5       1,750       2,550       80       30       10       50       \$32.70       Experience plus Degree         11-9121       Natural Sciences Managers       3       740       900       20       10       30       \$21.00       \$33.30       Experience plus Degree         11-9131       Postmasters and Mail Superintendents       4       160       220       10       0       10       \$17.70       \$24.30       Related Work Experience plus Degree         11-9151       Social and Community Association Managers       2       2,  |                    |   | 5     |        |        |       |           |       | \$19.30 | \$34.00 |                         |
| 11-9051 Food Service Managers 5 4,040 5,920 190 70 250 \$11.00 \$16.80 Related Work Experience 11-9061 Funeral Directors 3 180 240 10 10 10 \$17.60 \$28.80 Associate degree 11-9081 Lodging Managers 5 800 1,130 30 10 50 \$11.80 \$17.60 \$28.80 Associate degree 11-9111 Medical and Health Services Managers 5 1,750 2,550 80 30 110 \$20.40 \$32.70 Experience 11-9111 Medical and Health Services Managers 5 1,750 2,550 80 30 110 \$20.40 \$32.70 Experience 11-9121 Natural Sciences Managers 3 740 900 20 10 30 \$21.00 \$33.30 Experience plus Degree 11-9131 Postmasters and Mail Superintendents 4 160 220 10 0 10 \$17.70 \$24.30 Related Work Experience 11-9141 Property, Real Estate, and Community Association Managers 2 2,590 3,740 110 50 160 \$18.00 \$17.60 Bachelor's degree 11-9151 Social and Community Service Managers 4 1,250 1,650 40 20 60 \$14.30 \$23.50 Bachelor's degree  |                    |   | 0     |        |        |       |           |       | 600.00  | 640.00  |                         |
| 11-9061 Funeral Directors       3       180       240       10       10       \$17.60       \$28.80       Associate degree         11-9081 Lodging Managers       5       800       1,130       30       10       50       \$11.70       \$21.70       Related Work Experience         11-9111 Medical and Health Services Managers       5       1,750       2,550       80       30       110       \$20.40       \$32.70       Experience plus Degree         11-9121 Natural Sciences Managers       3       740       900       20       10       30       \$21.00       \$33.30       Experience plus Degree         11-9131 Postmasters and Mail Superintendents       4       160       220       10       0       10       \$17.70       \$24.30       Related Work Experience         11-9141 Property, Real Estate, and Community Association Managers       2       2,590       3.740       110       50       160       \$1.80       \$17.60       Bachelor's degree         11-9151 Social and Community Service Managers       4       1,250       1,650       40       20       60       \$14.30       \$23.50       Bachelor's degree  |                    |   | 5     |        |        |       |           |       |         |         |                         |
| 11-9081 Lodging Managers     5     800     1,130     30     10     50     \$11.80     \$17.70     Related Work Experience       11-9111 Medical and Health Services Managers     5     1,750     2,550     80     30     10     \$20.40     \$32.70     Experience plus Degree       11-9121 Natural Sciences Managers     3     740     900     20     10     30     \$21.00     \$33.30     Experience plus Degree       11-9131 Postmasters and Mail Superintendents     4     160     220     10     0     10     \$17.70     \$24.30     Related Work Experience plus Degree       11-9141 Property, Real Estate, and Community Association Managers     2     2,590     3,740     110     50     10     \$17.70     \$24.30     Related Work Experience plus Degree       11-9141 Property, Real Estate, and Community Association Managers     2     2,590     3,740     110     50     10     \$17.70     \$24.30     Related Work Experience plus Degree       11-915 Social and Community Service Managers     4     1,250     1,650     40     20     60     \$14.00     \$23.50     Bachelor's degree   |                    |   | 5     |        |        |       |           |       |         |         |                         |
| 11-9111 Medical and Health Services Managers       5       1,750       2,550       80       30       110       \$20.40       \$32.70       Experience plus Degree         11-9121 Natural Sciences Managers       3       740       900       20       10       30       \$21.00       \$33.30       Experience plus Degree         11-9131 Postmasters and Mail Superintendents       4       160       220       10       0       10       \$17.70       \$24.30       Related Work Experience         11-9141 Property, Real Estate, and Community Association Managers       2       2,590       3,740       110       50       160       \$8.80       \$17.60       Bachelor's degree         11-9151 Social and Community Service Managers       4       1,250       1,650       40       20       60       \$14.30       \$23.50       Bachelor's degree   |                    |   | 3     |        |        |       |           |       |         |         |                         |
| 11-9121 Natural Sciences Managers     3     740     900     20     10     30     \$21.00     \$33.30     Experience plus Degree       11-9131 Postmasters and Mail Superintendents     4     160     220     10     0     10     \$17.70     \$24.30     Related Nerh Experience       11-9141 Property, Real Estate, and Community Association Managers     2     2,590     3,740     110     50     160     \$18.80     \$17.60     Bachelor's degree       11-9151 Social and Community Service Managers     4     1,250     1,650     40     20     60     \$14.30     \$23.50     Bachelor's degree  |                    |   | 5     |        |        |       |           |       |         |         |                         |
| 11-9131 Postmasters and Mail Superintendents     4     160     220     10     0     10     \$17.70     \$24.30     Related Work Experience       11-9141 Property, Real Estate, and Community Association Managers     2     2,590     3,740     110     50     160     \$8.80     \$17.60     Bachelor's degree       11-9151 Social and Community Service Managers     4     1,250     1,650     40     20     60     \$14.30     \$23.50     Bachelor's degree   |                    |   | 3     |        |        |       |           |       |         |         |                         |
| 11-9141 Property, Real Estate, and Community Association Managers       2       2,590       3,740       110       50       160       \$8.80       \$17.60       Bachelor's degree         11-9151 Social and Community Service Managers       4       1,250       1,650       40       20       60       \$14.30       \$23.50       Bachelor's degree  |                    |   | 4     |        |        |       |           |       |         |         |                         |
| 11-9151 Social and Community Service Managers 4 1,250 1,650 40 20 60 \$14.30 \$23.50 Bachelor's degree  |                    |   | 2     |        |        |       |           |       |         |         |                         |
|   |                    |   | 4     |        |        |       |           |       |         |         |                         |
| 11-9199 Managers, All Other 5 7,770 9,810 200 150 360 \$19.40 \$32.50 Related Work Experience   |                    |   | 5     | 7,770  | 9,810  | 200   | 150       | 360   | \$19.40 | \$32.50 | Related Work Experience |

|                |  |       | Emplo  | yment  |        | nual Openi<br>Replace- | ngs   | Hou     | ly Wage |                                   |
|----------------|--|-------|--------|--------|--------|------------------------|-------|---------|---------|-----------------------------------|
| SOC Code       |  | Stars | 2002   | 2012   | Growth | ments                  | Total | Entry   | Average | Training Level                    |
| 13-0000 Busine | ess and Financial Operations Occupations   |       | 40,600 | 53,970 | 1,340  | 740                    | 2,080 |         |         |                                   |
| 13-1000        | Business Operations Specialists  |       | 21,590 | 28,810 | 720    | 390                    | 1,110 |         |         |                                   |
|                | 13-1011 Agents and Business Managers of Artists, Performers, and Athletes                            | 1     | 50     | 70     | 0      | 0                      | 0     |         |         | Experience plus Degree            |
|                | 13-1021 Purchasing Agents and Buyers, Farm Products  | 3     | 120    | 140    | 0      | 0                      | 10    | \$11.50 | \$23.80 | Related Work Experience           |
|                | 13-1022 Wholesale and Retail Buyers, Except Farm Products  | 4     | 1,180  | 1.350  | 20     | 30                     | 50    | \$10.90 |         | Related Work Experience           |
|                | 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products                               | 5     | 1,790  | 2,170  | 40     | 50                     | 80    | \$15.80 |         | Related Work Experience           |
|                | 13-1031 Claims Adjusters, Examiners, and Investigators   | 5     | 1,130  | 1,550  | 40     | 10                     | 60    | \$15.60 | \$23.80 | Long-term on-the-job training     |
|                | 13-1032 Insurance Appraisers, Auto Damage  | 3     | 60     | 80     | 0      | 0                      | 0     |         |         | Long-term on-the-job training     |
|                | 13-1041 Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 4     | 920    | 1,140  | 20     | 20                     | 40    | \$14.20 | \$21.80 | Long-term on-the-job training     |
|                | 13-1051 Cost Estimators  | 5     | 1,620  | 2,180  | 60     | 40                     | 90    | \$13.40 | \$22.50 | Related Work Experience           |
|                | 13-1061 Emergency Management Specialists   | 4     | 150    | 200    | 10     | 0                      | 10    | \$13.40 | \$23.00 | Related Work Experience           |
|                | 13-1071 Employment, Recruitment, and Placement Specialists   | 3     | 1,290  | 1,780  | 50     | 20                     | 70    | \$14.20 | \$21.30 | Bachelor's degree                 |
|                | 13-1072 Compensation, Benefits, and Job Analysis Specialists   | 3     | 880    | 1,320  | 40     | 10                     | 60    | \$13.60 | \$21.40 | Bachelor's degree                 |
|                | 13-1073 Training and Development Specialists   | 3     | 1,940  | 2,740  | 80     | 30                     | 110   | \$12.80 | \$21.40 | Bachelor's degree                 |
|                | 13-1111 Management Analysts  | 5     | 2,850  | 4,180  | 130    | 40                     | 170   | \$19.00 | \$34.60 | Experience plus Degree            |
|                | 13-1121 Meeting and Convention Planners  | 1     | 450    | 590    | 10     | 10                     | 20    | \$11.10 | \$16.20 | Bachelor's degree                 |
|                | 13-1199 Business Operations Specialists, All Other   | 4     | 7,180  | 9,320  | 220    | 120                    | 340   | \$15.40 | \$24.50 | Bachelor's degree                 |
| 13-2000        | Financial Specialists  |       | 19,010 | 25,160 | 620    | 350                    | 970   |         |         |                                   |
|                | 13-2011 Accountants and Auditors   | 3     | 7,970  | 10,710 | 280    | 150                    | 430   | \$14.80 | \$22.40 | Bachelor's degree                 |
|                | 13-2021 Appraisers and Assessors of Real Estate  | 4     | 1,410  | 2,110  | 70     | 30                     | 100   | \$9.90  | \$18.60 | Postsecondary vocational training |
|                | 13-2031 Budget Analysts  | 1     | 570    | 670    | 10     | 10                     | 20    | \$19.40 | \$25.60 | Bachelor's degree                 |
|                | 13-2041 Credit Analysts  | 2     | 760    | 1,030  | 30     | 10                     | 40    | \$11.00 | \$20.40 | Bachelor's degree                 |
|                | 13-2051 Financial Analysts   | 4     | 780    | 1,010  | 20     | 10                     | 40    | \$17.10 | \$29.70 | Bachelor's degree                 |
|                | 13-2052 Personal Financial Advisors  | 4     | 980    | 1,450  | 50     | 10                     | 60    | \$16.20 |         | Bachelor's degree                 |
|                | 13-2053 Insurance Underwriters   | 3     | 410    | 540    | 10     | 10                     | 20    | \$14.00 | \$21.60 | Bachelor's degree                 |
|                | 13-2061 Financial Examiners  | 1     | 240    | 290    | 0      | 10                     | 10    | \$16.60 | \$27.30 | Bachelor's degree                 |
|                | 13-2071 Loan Counselors  | 0     | 60     | 70     | 0      | 0                      | 0     | \$11.90 |         | Bachelor's degree                 |
|                | 13-2072 Loan Officers  | 3     | 2,170  | 2,990  | 80     | 40                     | 120   | \$13.70 |         | Bachelor's degree                 |
|                | 13-2081 Tax Examiners, Collectors, and Revenue Agents  | 0     | 1,960  | 2,020  | 10     | 50                     | 50    | \$13.90 |         | Bachelor's degree                 |
|                | 13-2082 Tax Preparers  | 3     | 530    | 780    | 30     | 10                     | 30    | \$9.80  |         | Moderate-term on-the-job training |
|                | 13-2099 Financial Specialists, All Other   | 3     | 1,180  | 1,490  | 30     | 20                     | 50    | \$11.90 | \$20.80 | Bachelor's degree                 |

|              |  | Employment |        |        | Annual Openings<br>Replace- |       |       | rly Wage |         |                        |
|--------------|--|------------|--------|--------|-----------------------------|-------|-------|----------|---------|------------------------|
| SOC Code     |  | Stars      | 2002   | 2012   | Growth                      | ments | Total | Entry    | Average | Training Level         |
| 15-0000 Comp | uter and Mathematical Occupations                        |            | 27,920 | 39,870 | 1,190                       | 400   | 1,590 |          |         |                        |
| 15-1000      | Computer Specialists                                     |            | 25,200 | 36,280 | 1,110                       | 340   | 1,440 |          |         |                        |
|              | 15-1011 Computer and Information Scientists, Research    | 4          | 310    | 450    | 10                          | 0     | 20    | \$14.70  | \$29.30 | Doctoral degree        |
|              | 15-1021 Computer Programmers                             | 4          | 4,240  | 5,200  | 100                         | 100   | 200   | \$14.10  | \$26.00 | Bachelor's degree      |
|              | 15-1031 Computer Software Engineers, Applications        | 5          | 2,700  | 4,250  | 160                         | 30    | 180   | \$21.50  | \$33.30 | Bachelor's degree      |
|              | 15-1032 Computer Software Engineers, Systems Software    | 5          | 1,920  | 3,140  | 120                         | 20    | 140   | \$21.50  | \$32.80 | Bachelor's degree      |
|              | 15-1041 Computer Support Specialists                     | 3          | 6,100  | 8,650  | 260                         | 80    | 330   | \$9.50   | \$15.00 | Associate degree       |
|              | 15-1051 Computer Systems Analysts                        | 5          | 3,380  | 4,730  | 140                         | 40    | 170   | \$20.90  | \$28.30 | Bachelor's degree      |
|              | 15-1061 Database Administrators                          | 5          | 610    | 940    | 30                          | 10    | 40    | \$19.20  | \$29.00 | Bachelor's degree      |
|              | 15-1071 Network and Computer Systems Administrators      | 4          | 1,840  | 2,670  | 80                          | 20    | 100   | \$17.30  | \$25.00 | Bachelor's degree      |
|              | 15-1081 Network Systems and Data Communications Analysts | 4          | 1,300  | 2,270  | 100                         | 20    | 110   | \$14.80  | \$24.20 | Bachelor's degree      |
|              | 15-1099 Computer Specialists, All Other                  | 5          | 2,790  | 3,980  | 120                         | 30    | 150   | \$11.20  | \$22.50 | Associate degree       |
| 15-2000      | Mathematical Science Occupations                         |            | 2,730  | 3,590  | 90                          | 60    | 150   |          |         |                        |
|              | 15-2011 Actuaries  | 2          | 60     | 70     | 0                           | 0     | 0     | \$21.60  | \$34.90 | Experience plus Degree |
|              | 15-2031 Operations Research Analysts                     | 3          | 2,480  | 3,280  | 80                          | 50    | 130   |          |         | Master's degree        |
|              | 15-2041 Statisticians                                    | 0          | 170    | 210    | 0                           | 0     | 10    |          |         | Master's degree        |

|              |  |        | Employment |              | Replace- |          |          | Hour               | ly Wage |  |
|--------------|--|--------|------------|--------------|----------|----------|----------|--------------------|---------|--|
| SOC Code     |  | Stars  | 2002       | 2012         | Growth   | ments    | Total    | Entry              | Average | Training Level                                     |
| 17-0000 Arch | itecture and Engineering Occupations   |        | 20,040     | 26,040       | 600      | 460      | 1,060    |                    |         |  |
|              | Architects, Surveyors, and Cartographers   |        | 1.600      | 2,380        | 80       | 40       | 110      |                    |         |  |
| 17-1000      | 17-1011 Architects, Except Landscape and Naval   | 4      | 730        | 1,170        | 40       | 10       | 50       | \$17.80            | \$27.60 | Bachelor's degree                                  |
|              | 17-1011 Architects, Except candscape and Wavaii 17-1012 Landscape Architects   | 1      | 130        | 200          | 10       | 0        | 10       | \$17.00            |         | Bachelor's degree                                  |
|              | 17-1012 Cartographers and Photogrammetrists  | 0      | 150        | 200          | 10       | 10       | 10       | \$14.20            |         | Bachelor's degree                                  |
|              | 17-1022 Surveyors  | 2      | 590        | 800          | 20       | 20       | 40       | \$11.90            |         | Bachelor's degree                                  |
| 17-2000      | •  | _      | 9,550      | 12,030       | 250      | 210      | 460      | •                  | ******  |  |
|              | 17-2011 Aerospace Engineers  | 2      | 240        | 250          | 0        | 10       | 10       | \$26.30            | \$32.10 | Bachelor's degree                                  |
|              | 17-2031 Biomedical Engineers   | 4      | 90         | 130          | 0        | 0        | 10       | \$22.50            |         | Bachelor's degree                                  |
|              | 17-2041 Chemical Engineers   | 2      | 150        | 180          | 0        | 10       | 10       | \$23.10            | \$30.40 | Bachelor's degree                                  |
|              | 17-2051 Civil Engineers  | 5      | 1,340      | 1,790        | 50       | 20       | 70       | \$20.40            | \$29.50 | Bachelor's degree                                  |
|              | 17-2061 Computer Hardware Engineers  | 3      | 530        | 700          | 20       | 10       | 30       | \$19.10            |         | Bachelor's degree                                  |
|              | 17-2071 Electrical Engineers   | 3      | 740        | 880          | 20       | 10       | 30       | \$24.20            |         | Bachelor's degree                                  |
|              | 17-2072 Electronics Engineers, Except Computer   | 3      | 1,070      | 1,220        | 20       | 20       | 40       | \$24.50            |         | Bachelor's degree                                  |
|              | 17-2081 Environmental Engineers  | 5      | 350        | 520          | 20       | 10       | 20       | \$21.40            |         | Bachelor's degree                                  |
|              | 17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors                                     | 5      | 640        | 880          | 20       | 20       | 40       | \$21.10            |         | Bachelor's degree                                  |
|              | 17-2112 Industrial Engineers   | 5      | 1,030      | 1,340        | 30       | 30       | 60       | \$20.20            |         | Bachelor's degree                                  |
|              | 17-2131 Materials Engineers  | 2      | 170        | 200          | 0        | 0        | 10       | \$17.70            |         | Bachelor's degree                                  |
|              | 17-2141 Mechanical Engineers   | 5      | 1,700      | 2,040        | 40       | 50       | 80       | \$22.30            |         | Bachelor's degree                                  |
|              | 17-2151 Mining and Geological Engineers, Including Mining Safety Engineers   | 2      | 130        | 140          | 0        | 0        | 10       | \$22.20            |         | Bachelor's degree                                  |
|              | 17-2171 Petroleum Engineers  | 3      | 80         | 110          | 0        | 0        | 10       | \$19.90            | \$35.00 | Bachelor's degree                                  |
|              | 17-2199 Engineers, All Other   | 5      | 1,260      | 1,610        | 30       | 20       | 60       |                    |         | Bachelor's degree                                  |
| 17-3000      | Drafters, Engineering, and Mapping Technicians   |        | 8,890      | 11,640       | 280      | 210      | 490      |                    |         |  |
|              | 17-3011 Architectural and Civil Drafters   | 4      | 950        | 1,290        | 30       | 30       | 60       | \$11.00            |         | Postsecondary vocational training                  |
|              | 17-3012 Electrical and Electronics Drafters  | 2      | 330        | 390          | 10       | 10       | 20       | \$12.10            |         | Postsecondary vocational training                  |
|              | 17-3013 Mechanical Drafters  | 3      | 650        | 790          | 10       | 20       | 30       | \$12.20            | \$18.70 | Postsecondary vocational training                  |
|              | 17-3021 Aerospace Engineering and Operations Technicians   | 3      | 70         | 90           | 0        | 0        | 0        |                    |         | Associate degree                                   |
|              | 17-3022 Civil Engineering Technicians  | 4      | 660        | 860          | 20       | 10       | 30       | \$12.90            |         | Associate degree                                   |
|              | 17-3023 Electrical and Electronic Engineering Technicians  | 5      | 2,280      | 3,040        | 80       | 50       | 120      | \$8.90             |         | Associate degree                                   |
|              | 17-3024 Electro-Mechanical Technicians   | 2      | 360        | 420          | 10       | 10       | 10       | \$15.60            |         | Associate degree                                   |
|              | 17-3025 Environmental Engineering Technicians 17-3026 Industrial Engineering Technicians                               | 4      | 420<br>900 | 650<br>1,050 | 20<br>10 | 10<br>20 | 30<br>30 | \$12.20<br>\$14.50 |         | Associate degree                                   |
|              |  | 3      | 900<br>690 | 910          | 20       |          | 30<br>40 | \$14.50<br>\$15.50 |         | Associate degree                                   |
|              | 17-3027 Mechanical Engineering Technicians 17-3031 Surveying and Mapping Technicians                                   | 4      | 690<br>640 | 910          | 30       | 10<br>20 | 40<br>60 | \$15.50            |         | Associate degree Moderate-term on-the-job training |
|              | 17-3031 Surveying and Mapping Technicians 17-3099 Drafters, Engineering, and Mapping Technicians, All Other (OES Only) | D<br>/ | 940        | 1.170        | 30<br>20 | 20       | 50       | \$9.70<br>\$11.70  |         | Associate degree                                   |
|              | 17-3033 Draiters, Engineering, and Mapping Technicians, Air Other (OES Only)   | 4      | 940        | 1,170        | 20       | 20       | 50       | 011.70             | \$19.70 | Associate degree                                   |

|                 |  |       | Emplo     | yment     | An     | nual Openi<br>Replace- | ngs     | Hou                | ly Wage            |                                    |
|-----------------|--|-------|-----------|-----------|--------|------------------------|---------|--------------------|--------------------|------------------------------------|
| SOC Code        |  | Stars | 2002      | 2012      | Growth | ments                  | Total   | Entry              | Average            | Training Level                     |
| 19-0000 Life, F | Physical, and Social Science Occupations   |       | 13,360    | 17,300    | 390    | 310                    | 710     |                    |                    |                                    |
| 19-1000         | Life Scientists  |       | 2,890     | 3.740     | 90     | 70                     | 150     |                    |                    |                                    |
| 10 1000         | 19-1010 Agricultural and Food Scientists   | 1     | 340       | 430       | 10     | 10                     | 20      | \$16.00            | \$23.90            | Bachelor's degree                  |
|                 | 19-1021 Biochemists and Biophysicists  | 3     | 210       | 330       | 10     | 10                     | 20      | \$15.90            | \$23.00            | Doctoral degree                    |
|                 | 19-1022 Microbiologists  | 3     | 260       | 390       | 10     | 10                     | 20      | \$17.20            | \$23.80            | Doctoral degree                    |
|                 | 19-1023 Zoologists and Wildlife Biologists                                       | 1     | 210       | 240       | 0      | 10                     | 10      | \$16.20            | \$23.60            | Bachelor's degree                  |
|                 | 19-1031 Conservation Scientists  | 1     | 230       | 250       | 0      | 10                     | 10      | \$17.90            | \$25.20            | Bachelor's degree                  |
|                 | 19-1032 Foresters  | 0     | 170       | 200       | 0      | 10                     | 10      | \$13.80            | \$22.00            | Bachelor's degree                  |
|                 | 19-1042 Medical Scientists, Except Epidemiologists                               | 3     | 400       | 620       | 20     | 10                     | 30      |                    |                    | Doctoral degree                    |
|                 | 19-1099 Life Scientists, All Other   | 1     | 1,060     | 1,280     | 20     | 20                     | 40      |                    |                    | Bachelor's degree                  |
| 19-2000         | Physical Scientists  |       | 1,920     | 2,430     | 50     | 50                     | 100     |                    |                    |                                    |
|                 | 19-2021 Atmospheric and Space Scientists   | 2     | 70        | 90        | 0      | 0                      | 0       |                    |                    | Bachelor's degree                  |
|                 | 19-2031 Chemists   | 3     | 590       | 780       | 20     | 20                     | 40      | \$16.80            | \$25.80            | Bachelor's degree                  |
|                 | 19-2041 Environmental Scientists and Specialists, Including Health               | 3     | 640       | 820       | 20     | 10                     | 30      | \$18.00            | \$24.80            | Master's degree                    |
|                 | 19-2042 Geoscientists, Except Hydrologists and Geographers                       | 2     | 190       | 220       | 0      | 0                      | 10      | \$20.00            | \$28.60            | Master's degree                    |
|                 | 19-2043 Hydrologists   | 3     | 150       | 200       | 10     | 0                      | 10      | \$20.90            | \$31.40            | Master's degree                    |
|                 | 19-2099 Physical Scientists, All Other   | 2     | 230       | 260       | 0      | 10                     | 10      | \$16.10            | \$27.30            | Bachelor's degree                  |
| 19-3000         | Social Scientists and Related Workers  |       | 4,240     | 5,870     | 160    | 100                    | 270     |                    |                    |                                    |
|                 | 19-3011 Economists   | 2     | 60        | 80        | 0      | 0                      | 0       | \$19.10            | \$37.00            | Master's degree                    |
|                 | 19-3021 Market Research Analysts   | 4     | 1,100     | 1,530     | 40     | 30                     | 70      | \$15.40            | \$25.40            | Master's degree                    |
|                 | 19-3022 Survey Researchers   | 1     | 440       | 610       | 20     | 10                     | 30      |                    |                    | Master's degree                    |
|                 | 19-3031 Clinical, Counseling, and School Psychologists                           | 4     | 1,730     | 2,530     | 80     | 40                     | 120     | \$15.40            | \$29.50            | Doctoral degree                    |
|                 | 19-3041 Sociologists   | 0     | 60<br>250 | 80        | 0      | 0                      | 0       | \$15.00            | \$21.60            | Master's degree                    |
|                 | 19-3051 Urban and Regional Planners<br>19-3091 Anthropologists and Archeologists | 0     | 250<br>50 | 330<br>60 | 10     | 10<br>0                | 20<br>0 | \$15.00<br>\$13.50 | \$21.60<br>\$21.00 | Master's degree                    |
|                 | 19-3091 Antiriopologists and Archeologists 19-3092 Geographers                   | 3     | 50        | 70        | 0      | 0                      | 0       | \$31.30            | \$21.00<br>\$31.50 | Master's degree<br>Master's degree |
|                 | 19-3099 Social Scientists and Related Workers. All Other                         | 0     | 480       | 570       | 10     | 10                     | 20      | \$12.90            | \$21.80            | Master's degree                    |
| 19-4000         |  | Ü     | 4,310     | 5,250     | 90     | 100                    | 190     | ψ12.00             | Ψ21.00             | mactor o aogreo                    |
|                 | 19-4011 Agricultural and Food Science Technicians                                | 0     | 100       | 100       | 0      | 0                      | 0       | \$10.00            | \$15.20            | Associate degree                   |
|                 | 19-4021 Biological Technicians   | 0     | 540       | 710       | 20     | 10                     | 30      | \$9.90             | \$13.00            | Associate degree                   |
|                 | 19-4031 Chemical Technicians   | 0     | 380       | 470       | 10     | 10                     | 20      | \$10.60            | \$15.60            | Associate degree                   |
|                 | 19-4041 Geological and Petroleum Technicians                                     | 2     | 110       | 120       | 0      | 0                      | 0       | \$13.00            | \$21.20            | Associate degree                   |
|                 | 19-4091 Environmental Science and Protection Technicians, Including Health       | 4     | 230       | 340       | 10     | 10                     | 20      | \$11.50            | \$17.60            | Associate degree                   |
|                 | 19-4092 Forensic Science Technicians   | 1     | 90        | 110       | 0      | 0                      | 0       | \$13.90            | \$17.00            | Associate degree                   |
|                 | 19-4093 Forest and Conservation Technicians                                      | 0     | 470       | 500       | 0      | 10                     | 10      | \$9.70             | \$12.40            | Associate degree                   |
|                 | 19-4099 Life, Physical, and Social Science Technicians, All Other                | 2     | 2,380     | 2,880     | 50     | 60                     | 110     |                    |                    | Associate degree                   |

|              |  | Employment |        | yment  |        | nual Openi<br>Replace- | ngs   | Hou     | ly Wage |                                   |
|--------------|--|------------|--------|--------|--------|------------------------|-------|---------|---------|-----------------------------------|
| SOC Code     |  | Stars      | 2002   | 2012   | Growth | ments                  | Total | Entry   | Average | Training Level                    |
| 21-0000 Comn | nunity and Social Services Occupations   |            | 16,980 | 23,890 | 690    | 330                    | 1,020 |         |         |                                   |
| 21-1000      | Counselors, Social Workers, and Other Community and Social Service Specialists |            | 14,210 | 20,450 | 620    | 270                    | 900   |         |         |                                   |
|              | 21-1011 Substance Abuse and Behavioral Disorder Counselors                     | 1          | 500    | 700    | 20     | 10                     | 30    | \$8.20  | \$12.70 | Master's degree                   |
|              | 21-1012 Educational, Vocational, and School Counselors                         | 3          | 2,010  | 2,520  | 50     | 50                     | 100   | \$11.80 | \$18.20 | Master's degree                   |
|              | 21-1013 Marriage and Family Therapists   | 0          | 240    | 320    | 10     | 10                     | 10    | \$11.60 | \$17.20 | Master's degree                   |
|              | 21-1014 Mental Health Counselors   | 2          | 1,070  | 1,470  | 40     | 20                     | 60    | \$9.60  | \$12.70 | Master's degree                   |
|              | 21-1015 Rehabilitation Counselors  | 2          | 790    | 1,130  | 40     | 20                     | 50    | \$7.90  | \$13.50 | Master's degree                   |
|              | 21-1021 Child, Family, and School Social Workers                               | 2          | 2,950  | 3,990  | 100    | 50                     | 150   | \$10.30 |         | Bachelor's degree                 |
|              | 21-1022 Medical and Public Health Social Workers                               | 3          | 620    | 900    | 30     | 10                     | 40    | \$13.00 |         | Bachelor's degree                 |
|              | 21-1023 Mental Health and Substance Abuse Social Workers                       | 3          | 890    | 1,280  | 40     | 20                     | 50    | \$13.70 |         | Master's degree                   |
|              | 21-1091 Health Educators   | 1          | 280    | 410    | 10     | 10                     | 20    | \$10.70 |         | Master's degree                   |
|              | 21-1092 Probation Officers and Correctional Treatment Specialists              | 1          | 680    | 870    | 20     | 10                     | 30    | \$12.20 |         | Bachelor's degree                 |
|              | 21-1093 Social and Human Service Assistants                                    | 3          | 4,200  | 6,870  | 270    | 70                     | 340   | \$7.50  | \$10.70 | Moderate-term on-the-job training |
| 21-2000      | Religious Workers  |            | 2,770  | 3,450  | 70     | 50                     | 120   |         |         |                                   |
|              | 21-2011 Clergy   | 1          | 1,150  | 1,310  | 20     | 20                     | 40    | \$14.10 | \$22.60 | First professional degree         |
|              | 21-2021 Directors, Religious Activities and Education                          | 0          | 90     | 110    | 0      | 0                      | 0     | \$17.10 | \$19.50 | Bachelor's degree                 |
| 21-9099      | Counselors, Social, and Religious Workers, All Other (OES Only)                |            | 1,530  | 2,030  | 50     | 30                     | 80    |         |         |                                   |
|              | 21-9099 Counselors, Social, and Religious Workers, All Other (OES Only)        | 2          | 1,530  | 2,030  | 50     | 30                     | 80    | \$8.80  | \$14.00 | Bachelor's degree                 |

|   |       | Emplo | ployment Annual Openings<br>Replace- |        |       |       |         | rly Wage |                                   |  |
|---|-------|-------|--------------------------------------|--------|-------|-------|---------|----------|-----------------------------------|--|
| SOC Code  | Stars | 2002  | 2012                                 | Growth | ments | Total | Entry   | Average  | Training Level                    |  |
| 23-0000 Legal Occupations   |       | 7,960 | 9,940                                | 200    | 90    | 290   |         |          |                                   |  |
| 23-1000 Lawyers, Judges, and Related Workers                          |       | 4,980 | 6,420                                | 150    | 60    | 210   |         |          |                                   |  |
| 23-1011 Lawyers   | 5     | 4,480 | 5,790                                | 130    | 60    | 190   | \$31.00 | \$59.40  | First professional degree         |  |
| 23-1021 Administrative Law Judges, Adjudicators, and Hearing Officers | 1     | 170   | 210                                  | 0      | 0     | 10    | \$14.40 | \$25.90  | Experience plus Degree            |  |
| 23-1022 Arbitrators, Mediators, and Conciliators                      | 0     | 210   | 280                                  | 10     | 0     | 10    | \$13.50 | \$20.30  | Experience plus Degree            |  |
| 23-1023 Judges, Magistrate Judges, and Magistrates                    | 1     | 110   | 140                                  | 0      | 0     | 10    | \$10.10 | \$24.20  | Experience plus Degree            |  |
| 23-2000 Legal Support Workers   |       | 1,950 | 2,430                                | 50     | 20    | 70    |         |          |                                   |  |
| 23-2011 Paralegals and Legal Assistants                               | 5     | 760   | 1,050                                | 30     | 10    | 40    | \$13.50 | \$18.00  | Associate degree                  |  |
| 23-2092 Law Clerks  | 0     | 270   | 330                                  | 10     | 0     | 10    | \$9.20  | \$15.70  | Bachelor's degree                 |  |
| 23-2093 Title Examiners, Abstractors, and Searchers                   | 3     | 920   | 1,050                                | 10     | 10    | 20    | \$14.90 | \$22.50  | Moderate-term on-the-job training |  |
| 23-9099 Legal and Related Workers, All Other (OES Only)               |       | 1,000 | 1,050                                | 10     | 10    | 20    |         |          |                                   |  |
| 23-9099 Legal and Related Workers, All Other (OES Only)               | 0     | 1,000 | 1,050                                | 10     | 10    | 20    | \$15.70 | \$19.00  | Bachelor's degree                 |  |

|               |  |       | •            | yment        |          | nual Openi<br>Replace- | ngs      |                      | ly Wage                  |   |
|---------------|--|-------|--------------|--------------|----------|------------------------|----------|----------------------|--------------------------|---|
| SOC Code      |  | Stars | 2002         | 2012         | Growth   | ments                  | Total    | Entry                | Average                  | Training Level                              |
| 25-0000 Educa | ation, Training, and Library Occupations   |       | 63,350       | 86,990       | 2,370    | 1,320                  | 3,690    |                      |                          |   |
|               | Postsecondary Teachers   |       | 10,740       | 15,190       | 450      | 250                    | 690      |                      |                          |   |
| 20 1000       | 25-1011 Business Teachers, Postsecondary   | 4     | 590          | 840          | 30       | 10                     | 40       | \$39,200             | \$65,000 *               | Master's degree                             |
|               | 25-1021 Computer Science Teachers, Postsecondary   | 3     | 320          | 450          | 10       | 10                     | 20       | \$36,500             | \$63,900 *               | Master's degree                             |
|               | 25-1022 Mathematical Science Teachers, Postsecondary   | 3     | 330          | 450          | 10       | 10                     | 20       | \$36,700             | \$62,700 *               | Master's degree                             |
|               | 25-1032 Engineering Teachers, Postsecondary  | 4     | 260          | 370          | 10       | 10                     | 20       | \$50,300             | \$87,800 *               | Doctoral degree                             |
|               | 25-1041 Agricultural Sciences Teachers, Postsecondary  | 3     | 150          | 200          | 10       | 0                      | 10       |                      |                          | Doctoral degree                             |
|               | 25-1042 Biological Science Teachers, Postsecondary   | 4     | 280          | 390          | 10       | 10                     | 20       | \$41,200             | \$65,600 *               | Doctoral degree                             |
|               | 25-1043 Forestry and Conservation Science Teachers, Postsecondary 25-1051 Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 3     | 60<br>70     | 90<br>90     | 0        | 0                      | 0        | \$39,100             | \$65,200 *               | Doctoral degree Doctoral degree             |
|               | 25-1051 Annospirenc, Earth, Marine, and Space Sciences reachers, Postsecondary 25-1052 Chemistry Teachers, Postsecondary                         | 4     | 120          | 170          | 10       | 0                      | 10       | \$42,000             | \$70,300 *               | Doctoral degree                             |
|               | 25-1052 Environmental Science Teachers, Postsecondary  | 3     | 50           | 70           | 0        | 0                      | 0        | \$35,200             | \$70,900 *               | Doctoral degree                             |
|               | 25-1054 Physics Teachers, Postsecondary  | 3     | 100          | 140          | 0        | 0                      | 10       | \$44,500             | \$75,200 *               | Doctoral degree                             |
|               | 25-1063 Economics Teachers, Postsecondary  | 3     | 80           | 120          | 0        | 0                      | 10       | \$51,000             | \$87,600 *               | Doctoral degree                             |
|               | 25-1064 Geography Teachers, Postsecondary  | 1     | 30           | 40           | 0        | 0                      | 0        | \$33,700             | \$56,100 *               | Doctoral degree                             |
|               | 25-1065 Political Science Teachers, Postsecondary  | 4     | 80           | 110          | 0        | 0                      | 10       | \$40,000             | \$73,000 *               | Doctoral degree                             |
|               | 25-1066 Psychology Teachers, Postsecondary   | 4     | 180          | 260          | 10       | 0                      | 10       | \$38,500             | \$64,200 *               | Doctoral degree                             |
|               | 25-1067 Sociology Teachers, Postsecondary 25-1071 Health Specialties Teachers, Postsecondary   | 5     | 70<br>480    | 100<br>690   | 0<br>20  | 0<br>10                | 10<br>30 | \$37,700<br>\$37,200 | \$63,000 *<br>\$61,000 * | Doctoral degree<br>Master's degree          |
|               | 25-1071 Realth Specialities Teachers, Postsecondary 25-1072 Nursing Instructors and Teachers, Postsecondary                                      | 3     | 260          | 360          | 10       | 10                     | 20       | \$37,200             | \$53,900 *               | Doctoral degree                             |
|               | 25-1072 Notising instructors and reactions, rostsecondary 25-1081 Education Teachers, Postsecondary  | 1     | 420          | 600          | 20       | 10                     | 30       | \$31,200             | \$49,200 *               | Doctoral degree                             |
|               | 25-1112 Law Teachers, Postsecondary  | 3     | 50           | 70           | 0        | 0                      | 0        | ***,=**              | *,=                      | First professional degree                   |
|               | 25-1121 Art, Drama, and Music Teachers, Postsecondary  | 4     | 480          | 700          | 20       | 10                     | 30       | \$29,700             | \$49,700 *               | Master's degree                             |
|               | 25-1122 Communications Teachers, Postsecondary   | 3     | 160          | 230          | 10       | 0                      | 10       | \$35,100             | \$52,800 *               | Doctoral degree                             |
|               | 25-1123 English Language and Literature Teachers, Postsecondary  | 3     | 400          | 570          | 20       | 10                     | 30       | \$32,500             | \$48,700 *               | Master's degree                             |
|               | 25-1124 Foreign Language and Literature Teachers, Postsecondary  | 3     | 130          | 180          | 10       | 0                      | 10       | \$35,500             | \$52,000 *               | Master's degree                             |
|               | 25-1125 History Teachers, Postsecondary  | 1     | 110<br>70    | 160<br>100   | 10<br>0  | 0                      | 10<br>10 | \$39,900             | \$61,600 *               | Doctoral degree                             |
|               | 25-1126 Philosophy and Religion Teachers, Postsecondary 25-1191 Graduate Teaching Assistants   | 4 2   | 1,550        | 2,140        | 60       | 40                     | 100      | \$36,900             | \$60,800 *               | Doctoral degree<br>Bachelor's degree        |
|               | 25-1191 Graduate reaching Assistants 25-1192 Home Economics Teachers, Postsecondary  | 0     | 1,550        | 2,140        | 0        | 40                     | 100      | \$27.500             | \$44.200 *               | Master's degree                             |
|               | 25-1193 Recreation and Fitness Studies Teachers, Postsecondary   | 1     | 220          | 300          | 10       | 10                     | 10       | \$18,300             | \$36,700 *               | Master's degree                             |
|               | 25-1194 Vocational Education Teachers, Postsecondary   | 5     | 3,150        | 4,490        | 130      | 70                     | 210      | \$13.80              | \$19.90 *                | Related Work Experience                     |
|               | 25-1199 Postsecondary Teachers, All Other  | 1     | 280          | 390          | 10       | 10                     | 20       |                      |                          | Doctoral degree                             |
| 25-2000       | Primary, Secondary, and Special Education School Teachers  |       | 30,620       | 41,560       | 1,090    | 660                    | 1,750    |                      |                          |   |
|               | 25-2011 Preschool Teachers, Except Special Education   | 2     | 5,530        | 8,050        | 250      | 70                     | 320      | \$7.10               | \$9.20                   | Postsecondary vocational training           |
|               | 25-2012 Kindergarten Teachers, Except Special Education  | 2     | 840          | 1,190        | 40       | 10                     | 50       | \$18,900             | \$33,400 *               | Bachelor's degree                           |
|               | 25-2021 Elementary School Teachers, Except Special Education   | 3     | 8,950        | 11,870       | 290      | 200                    | 490      | \$27,600             | \$38,100 *               | Bachelor's degree                           |
|               | 25-2022 Middle School Teachers, Except Special and Vocational Education  | 3     | 5,800        | 7,290        | 150      | 130                    | 280      | \$27,700             | \$39,400 *               | Bachelor's degree                           |
|               | 25-2023 Vocational Education Teachers, Middle School   | 0     | 240          | 300          | 10       | 10                     | 10       | \$21,900             | \$35,000 *               | Experience plus Degree                      |
|               | 25-2031 Secondary School Teachers, Except Special and Vocational Education   | 3     | 6,680        | 9,110        | 240      | 190                    | 430      | \$30,200             | \$44,100 *               | Bachelor's degree                           |
|               | 25-2032 Vocational Education Teachers, Secondary School 25-2041 Special Education Teachers, Preschool, Kindergarten, and Elementary School       | 1     | 520<br>1.080 | 650<br>1,610 | 10<br>50 | 20<br>30               | 30<br>80 | \$28,700<br>\$28,200 | \$41,300 *<br>\$38,100 * | Experience plus Degree<br>Bachelor's degree |
|               | 25-2041 Special Education Teachers, Middle School  | 1     | 260          | 390          | 10       | 10                     | 20       | \$25,700             | \$37,100 *               | Bachelor's degree                           |
|               | 25-2043 Special Education Teachers, Secondary School   | 3     | 730          | 1,100        | 40       | 20                     | 50       | \$28,100             | \$41,100 *               | Bachelor's degree                           |
| 25-2000       | Other Teachers and Instructors   | -     | 3,740        | 5,390        | 170      | 50                     | 210      | <b>4</b> _0,         | *,                       |   |
| 25-3000       | 25-3011 Adult Literacy, Remedial Education, and GED Teachers and Instructors   | 2     | 810          | 1,120        | 30       | 10                     | 40       |                      |                          | Bachelor's degree                           |
|               | 25-3021 Self-Enrichment Education Teachers   | 4     | 1,390        | 2,090        | 70       | 20                     | 90       | \$8.10               | \$12.70                  | Related Work Experience                     |
|               | 25-3999 Teachers, Primary, Secondary, and Adult, All Other (OES Only)  | 2     | 1,540        | 2,180        | 60       | 20                     | 80       | \$16,700             | \$21,300 *               | Bachelor's degree                           |
| 25-4000       | Librarians, Curators, and Archivists   |       | 2,420        | 3,060        | 60       | 70                     | 140      | * ,                  | <del></del>              |   |
| 25-4000       | 25-4010 Archivists, Curators, and Museum Technicians   | 0     | 160          | 210          | 10       | 0                      | 10       | \$14.20              | \$18.00                  | Master's degree                             |
|               | 25-4021 Librarians   | 1     | 1,040        | 1,270        | 20       | 30                     | 50       | \$11.30              | \$18.80                  | Master's degree                             |
|               | 25-4031 Library Technicians  | 3     | 1,220        | 1,580        | 40       | 50                     | 80       | \$7.40               | \$10.90                  | Short-term on-the-job training              |
| 25-0000       | Other Education, Training, and Library Occupations   | •     | 15,830       | 21,790       | 600      | 300                    | 900      |                      |                          | ,   |
| 20.9000       | 25-9011 Audio-Visual Collections Specialists   | 3     | 60           | 70           | 000      | 0                      | 0        | \$8.40               | \$15.50                  | Moderate-term on-the-job training           |
|               | 25-9011 Addio-visual Collections Specialists 25-9031 Instructional Coordinators  | 2     | 1,070        | 1,470        | 40       | 20                     | 60       | \$12.80              | \$20.20                  | Master's degree                             |
|               | 25-9041 Teacher Assistants   | 2     | 14,480       | 19,970       | 550      | 280                    | 830      | \$13,900             | \$18,800 *               | Short-term on-the-job training              |
|               | 25-9199 Library, Museum, Training, and Other Education Workers, All Other (OES Only)   | 0     | 220          | 280          | 10       | 0                      | 10       | \$9.80               | \$13.30                  | Bachelor's degree                           |

|               |   |       | Emplo      | yment        | An       | nual Open | ings     | Hou                 | rly Wage |  |
|---------------|---|-------|------------|--------------|----------|-----------|----------|---------------------|----------|--|
|               |   |       | -          | -            |          | Replace-  | -        |                     |          |  |
| SOC Code      |   | Stars | 2002       | 2012         | Growth   | ments     | Total    | Entry               | Average  | Training Level                                       |
| 27-0000 Arts. | Design, Entertainment, Sports, and Media Occupations  |       | 22,660     | 30,350       | 770      | 420       | 1,190    | •                   | Ū        | J  |
| -             | •   |       |            |              |          |           |          |                     |          |  |
| 27-1000       | Art and Design Workers 27-1011 Art Directors  |       | 7,350      | 9,910        | 260      | 120       | 380      | 640.00              | 607.00   | Francisco de Branco                                  |
|               | 27-1011 Art Directors 27-1013 Fine Artists, Including Painters, Sculptors, and Illustrators                     | 3     | 320<br>520 | 420<br>720   | 10<br>20 | 10        | 20<br>30 | \$16.30             | \$27.80  | Experience plus Degree                               |
|               | 27-1013 Fine Artists, including Painters, Sculptors, and illustrators 27-1014 Multi-Media Artists and Animators | 4     | 1,340      | 1,830        | 50       | 10<br>30  | 80       | \$10.30             | \$18.90  | Long-term on-the-job training<br>Bachelor's degree   |
|               | 27-1014 Mode-Wedia Autos and Animators 27-1021 Commercial and Industrial Designers                              | 3     | 530        | 750          | 20       | 10        | 30       | \$13.00             |          | Bachelor's degree                                    |
|               | 27-1023 Floral Designers  | 1     | 940        | 1,140        | 20       | 10        | 30       | \$7.30              |          | Moderate-term on-the-job training                    |
|               | 27-1024 Graphic Designers   | 2     | 1,690      | 2,350        | 70       | 20        | 90       | \$10.90             |          | Bachelor's degree                                    |
|               | 27-1025 Interior Designers  | 1     | 370        | 510          | 10       | 10        | 20       | \$11.00             |          | Bachelor's degree                                    |
|               | 27-1026 Merchandise Displayers and Window Trimmers  | 1     | 730        | 950          | 20       | 10        | 30       | \$7.40              | \$10.50  | Moderate-term on-the-job training                    |
|               | 27-1027 Set and Exhibit Designers   | 0     | 100        | 130          | 0        | 0         | 10       | \$10.60             | \$18.60  | Bachelor's degree                                    |
|               | 27-1099 Art and Design Workers, All Other (OES Only)  | 2     | 770        | 1,040        | 30       | 10        | 40       | \$7.80              | \$13.30  | Bachelor's degree                                    |
| 27-2000       | Entertainers, and Performers, Sports, and Related Workers   |       | 5,580      | 7,180        | 160      | 100       | 260      |                     |          |  |
|               | 27-2011 Actors  | 2     | 1,140      | 1,570        | 40       | 20        | 60       |                     |          | Long-term on-the-job training                        |
|               | 27-2012 Producers and Directors   | 3     | 650        | 840          | 20       | 10        | 30       | \$25,100            |          | Experience plus Degree                               |
|               | 27-2021 Athletes and Sports Competitors   | 3     | 250        | 340          | 10       | 10        | 10       | \$24,000            |          | Long-term on-the-job training                        |
|               | 27-2022 Coaches and Scouts  | 5     | 840        | 1,150        | 30       | 20        | 50       | \$15,900            |          | Long-term on-the-job training                        |
|               | 27-2023 Umpires, Referees, and Other Sports Officials   | 0     | 130        | 170          | 0        | 0         | 10       | \$12,400            |          | Long-term on-the-job training                        |
|               | 27-2031 Dancers   | 0     | 290        | 350          | 10       | 20        | 20       | \$5.80              |          | Long-term on-the-job training                        |
|               | 27-2032 Choreographers<br>27-2041 Music Directors and Composers   | 5     | 80<br>110  | 120<br>140   | 0        | 10        | 10<br>10 | \$10.00<br>\$26,300 |          | Related Work Experience                              |
|               | 27-2041 Musicians and Composers 27-2042 Musicians and Singers   | 2     | 430        | 510          | 10       | 10        | 20       | \$20,300            | φ40,000  | Experience plus Degree Long-term on-the-job training |
|               | 27-2099 Entertainers and Performers, Sports and Related Workers, All Other                                      | 1     | 1.660      | 1,990        | 30       | 20        | 50       |                     |          | Long-term on-the-job training                        |
| 27-3000       | Media and Communication Workers   |       | 6,430      | <b>8,590</b> | 220      | 120       | 340      |                     |          | Long term on the job training                        |
| 27-3000       | 27-3010 Announcers  | 1     | 540        | 590          | 10       | 10        | 20       | \$7.30              | \$18.60  | Long-term on-the-job training                        |
|               | 27-3020 News Analysts, Reporters and Correspondents   | 0     | 360        | 390          | .0       | 10        | 10       | \$11.60             |          | Experience plus Degree                               |
|               | 27-3031 Public Relations Specialists  | 3     | 970        | 1,360        | 40       | 10        | 50       | \$13.80             |          | Bachelor's degree                                    |
|               | 27-3041 Editors   | 3     | 870        | 1,150        | 30       | 20        | 50       | \$11.40             | \$18.90  | Bachelor's degree                                    |
|               | 27-3042 Technical Writers   | 3     | 470        | 630          | 20       | 10        | 30       | \$16.20             | \$24.30  | Bachelor's degree                                    |
|               | 27-3043 Writers and Authors   | 2     | 2,270      | 3,190        | 90       | 40        | 130      | \$9.60              |          | Bachelor's degree                                    |
|               | 27-3091 Interpreters and Translators  | 3     | 470        | 620          | 20       | 10        | 20       | \$9.80              |          | Long-term on-the-job training                        |
|               | 27-3099 Media and Communication Workers, All Other  | 4     | 490        | 650          | 20       | 10        | 20       | \$10.10             | \$17.20  | Long-term on-the-job training                        |
| 27-4000       | Media and Communication Equipment Workers   |       | 3,300      | 4,680        | 140      | 80        | 210      |                     |          |  |
|               | 27-4011 Audio and Video Equipment Technicians   | 4     | 850        | 1,240        | 40       | 20        | 60       | \$9.70              | \$14.00  | Long-term on-the-job training                        |
|               | 27-4012 Broadcast Technicians   | 4     | 400        | 590          | 20       | 10        | 30       |                     |          | Associate degree                                     |
|               | 27-4014 Sound Engineering Technicians   | 1     | 380        | 530          | 20       | 10        | 30       |                     |          | Postsecondary vocational training                    |
|               | 27-4021 Photographers   | 4     | 810        | 1,060        | 30       | 20        | 40       | \$8.00              |          | Long-term on-the-job training                        |
|               | 27-4031 Camera Operators, Television, Video, and Motion Picture 27-4032 Film and Video Editors                  | 4     | 570<br>90  | 890<br>120   | 30       | 10        | 50<br>10 | \$9.90              |          | Moderate-term on-the-job training                    |
|               | 27-4032 Film and Video Editors 27-4099 Media and Communication Equipment Workers, All Other                     | 3     | 200        | 240          | 0        | 0         | 10       | \$10.40<br>\$7.50   |          | Bachelor's degree                                    |
|               | 21-4099 iviedia and Communication Equipment workers, All Other  | 3     | ∠00        | ∠40          | U        | 0         | 10       | Φ1.5U               | \$10.70  | Moderate-term on-the-job training                    |

|                |  |       | Emplo      | yment        |          | nual Openi<br>Replace- | ngs      | Hourly Wage       |                            |   |
|----------------|--|-------|------------|--------------|----------|------------------------|----------|-------------------|----------------------------|---|
| SOC Code       |  | Stars | 2002       | 2012         | Growth   | ments                  | Total    | Entry             | Average                    | Training Level  |
| 29-0000 Healtl | hcare Practitioners, and Technical Occupations   |       | 47,940     | 68,140       | 2,020    | 910                    | 2,940    |                   |                            |   |
|                | Health Diagnosing and Treating Practioners   |       | 29,580     | 42,640       | 1,310    | 590                    | 1,900    |                   |                            |   |
|                | 29-1011 Chiropractors  | 4     | 710        | 1,020        | 30       | 10                     | 40       | \$18.00           | \$28.10                    | First professional degree   |
|                | 29-1020 Dentists   | 5     | 2,080      | 2,500        | 40       | 40                     | 80       |                   |                            | First professional degree   |
|                | 29-1031 Dietitians and Nutritionists   | 1     | 370        | 500          | 10       | 10                     | 20       | \$14.70           | \$19.50                    | Bachelor's degree   |
|                | 29-1041 Optometrists   | 3     | 260        | 340          | 10       | 10                     | 20       | \$19.30           | \$35.50                    | First professional degree   |
|                | 29-1051 Pharmacists  | 5     | 1,870      | 3,120        | 130      | 40                     | 160      | \$29.80           | \$37.00                    | First professional degree   |
|                | 29-1061 Anesthesiologists  | 3     | 220        | 310          | 10       | 0                      | 10       |                   |                            | First professional degree   |
|                | 29-1062 Family and General Practitioners   | 4     | 870        | 1,140        | 30       | 10                     | 40       | \$40.40           | \$73.80                    | First professional degree   |
|                | 29-1063 Internists, General  | 3     | 190        | 250          | 10       | 0                      | 10       | \$58.70           | \$83.20                    | First professional degree   |
|                | 29-1064 Obstetricians and Gynecologists  | 4     | 110        | 150          | 10       | 0                      | 10       |                   | \$100.90                   | First professional degree   |
|                | 29-1065 Pediatricians, General   | 3     | 170<br>170 | 230<br>230   | 10<br>10 | 0                      | 10<br>10 | \$64.70           | \$82.10                    | First professional degree   |
|                | 29-1066 Psychiatrists  | 3     | 530        | 720          | 20       | 10                     | 30       | \$47.30           | \$64.90<br>\$93.00         | First professional degree<br>First professional degree              |
|                | 29-1067 Surgeons   | 2     | 240        | 280          | 20       | 0                      | 10       | \$42.90           | \$54.70                    |   |
|                | 29-1069 Physicians and Surgeons, All Other<br>29-1071 Physician Assistants   | 5     | 410        | 660          | 30       | 10                     | 30       | \$22.00           | \$34.70<br>\$32.70         | First professional degree<br>Bachelor's degree                      |
|                | 29-1081 Podiatrists  | 2     | 60         | 80           | 0        | 0                      | 0        | \$16.30           | \$59.00                    | First professional degree   |
|                | 29-1111 Registered Nurses  | 5     | 15,180     | 22,000       | 680      | 320                    | 1,000    | \$18.30           | \$23.10                    | Associate degree  |
|                | 29-1121 Audiologists   | 1     | 80         | 120          | 0        | 0                      | 10       | \$17.40           | \$23.00                    | Master's degree   |
|                | 29-1122 Occupational Therapists  | 4     | 490        | 740          | 30       | 10                     | 30       | \$9.60            | \$21.40                    | Bachelor's degree   |
|                | 29-1123 Physical Therapists  | 5     | 940        | 1,430        | 50       | 10                     | 60       | \$20.00           | \$28.00                    | Master's degree   |
|                | 29-1125 Recreational Therapists  | 3     | 290        | 370          | 10       | 10                     | 20       | \$10.40           | \$14.70                    | Bachelor's degree   |
|                | 29-1126 Respiratory Therapists   | 5     | 570        | 900          | 30       | 20                     | 50       | \$16.70           | \$19.80                    | Associate degree  |
|                | 29-1127 Speech-Language Pathologists   | 3     | 550        | 790          | 20       | 10                     | 40       | \$14.20           | \$22.60                    | Master's degree   |
|                | 29-1131 Veterinarians  | 3     | 430        | 550          | 10       | 10                     | 20       | \$16.50           | \$35.10                    | First professional degree   |
|                | 29-1199 Health Diagnosing and Treating Practitioners, All Other  | 2     | 2,760      | 4,170        | 140      | 60                     | 200      |                   |                            | Bachelor's degree   |
| 29-2000        | Health Technologists and Technicians   |       | 15,970     | 22,490       | 650      | 280                    | 930      |                   |                            |   |
|                | 29-2011 Medical and Clinical Laboratory Technologists  | 3     | 1,140      | 1,580        | 40       | 30                     | 70       | \$13.80           | \$20.00                    | Bachelor's degree   |
|                | 29-2012 Medical and Clinical Laboratory Technicians  | 2     | 1,360      | 1,870        | 50       | 40                     | 90       | \$7.90            | \$11.20                    | Associate degree  |
|                | 29-2021 Dental Hygienists  | 5     | 930        | 1,400        | 50       | 10                     | 60       |                   |                            | Associate degree  |
|                | 29-2031 Cardiovascular Technologists and Technicians   | 5     | 270        | 410          | 10       | 10                     | 20       |                   |                            | Associate degree  |
|                | 29-2032 Diagnostic Medical Sonographers  | 3     | 300        | 420          | 10       | 10                     | 20       | \$19.10           | \$23.80                    | Associate degree  |
|                | 29-2033 Nuclear Medicine Technologists   | 3     | 80         | 110          | 0        | 0                      | 10       | \$19.50           | \$22.70                    | Associate degree  |
|                | 29-2034 Radiologic Technologists and Technicians   | 4     | 1,430      | 1,990        | 60       | 30                     | 80       | \$14.00           | \$17.70                    | Associate degree  |
|                | 29-2041 Emergency Medical Technicians and Paramedics   | 2     | 1,570      | 2,180        | 60       | 20                     | 80       | \$7.80            | \$11.60                    | Postsecondary vocational training                                   |
|                | 29-2051 Dietetic Technicians   | 1     | 230        | 320          | 10       | 0                      | 10       | \$7.80            | \$10.50                    | Moderate-term on-the-job training                                   |
|                | 29-2052 Pharmacy Technicians   | 4     | 1,680      | 2,610        | 90       | 20                     | 120      | \$10.30           | \$12.70                    | Moderate-term on-the-job training                                   |
|                | 29-2053 Psychiatric Technicians  | 3     | 950<br>150 | 1,170<br>230 | 20<br>10 | 10<br>0                | 30<br>10 | \$8.60<br>\$10.70 | \$10.40<br>\$15.50         | Moderate-term on-the-job training                                   |
|                | 29-2054 Respiratory Therapy Technicians 29-2055 Surgical Technologists   | 3     | 530        | 780          | 30       | 10                     | 30       | \$10.70           | \$15.50<br>\$14.30         | Postsecondary vocational training Postsecondary vocational training |
|                | 29-2056 Veterinary Technologists and Technicians   | 3     | 320        | 780<br>440   | 10       | 0                      | 20       | \$6.90            | \$14.30                    | Associate degree  |
|                | 29-2061 Licensed Practical and Licensed Vocational Nurses  | 3     | 2,910      | 3,830        | 90       | 60                     | 160      | \$11.60           | \$14.70                    | Postsecondary vocational training                                   |
|                | 29-2001 Eldensed Fractical and Eldensed Vocational Noises 29-2071 Medical Records and Health Information Technicians | 2     | 1,450      | 2,270        | 80       | 20                     | 100      | \$8.30            | \$14.70                    | Associate degree  |
|                | 29-2081 Opticians, Dispensing  | 1     | 620        | 810          | 20       | 10                     | 30       | \$8.40            | \$11. <u>20</u><br>\$11.90 | Long-term on-the-job training                                       |
|                | 29-2001 Orthotists and Prosthetists  | 3     | 50         | 70           | 0        | 0                      | 0        | ψ0.40             | ψ11.30                     | Bachelor's degree   |
| 29-9000        | Other Healthcare Practitioners and Technical Occupations   | ,     | 2,390      | 3,020        | 60       | 50                     | 110      |                   |                            |   |
| 23-3000        | 29-9010 Occupational Health and Safety Specialists and Technicians   | 2     | 340        | 410          | 10       | 10                     | 10       | \$17.50           | \$28.30                    | Bachelor's degree   |
|                | 29-9010 Occupational reality and Safety Specialists and Technicians 29-9091 Athletic Trainers                        | 2     | 290        | 440          | 20       | 10                     | 20       | ψ17.50            | Ψ20.30                     | Bachelor's degree   |
|                | 29-9199 Health Professionals and Technicians, All Other (OES Only)   | 4     | 1,760      | 2,170        | 40       | 30                     | 70       | \$11.20           | \$17.60                    | Postsecondary vocational training                                   |

|                |  |       | Employment |        |        | Annual Openings<br>Replace- |       | Hourly Wage |         |                                   |
|----------------|--|-------|------------|--------|--------|-----------------------------|-------|-------------|---------|-----------------------------------|
| SOC Code       |  | Stars | 2002       | 2012   | Growth | ments                       | Total | Entry       | Average | Training Level                    |
| 31-0000 Healtl | ncare Support Occupations                                      |       | 24,420     | 36,290 | 1,190  | 420                         | 1,610 |             |         |                                   |
| 31-1000        | Nursing, Psychiatric, and Home Health Aides                    |       | 10,860     | 15,930 | 510    | 140                         | 650   |             |         |                                   |
|                | 31-1011 Home Health Aides                                      | 2     | 2,080      | 3,510  | 140    | 30                          | 170   | \$7.30      | \$9.50  | Short-term on-the-job training    |
|                | 31-1012 Nursing Aides, Orderlies, and Attendants               | 2     | 8,350      | 11,830 | 350    | 110                         | 460   | \$7.80      | \$9.30  | Short-term on-the-job training    |
|                | 31-1013 Psychiatric Aides                                      | 2     | 430        | 590    | 20     | 10                          | 20    | \$7.90      | \$9.30  | Short-term on-the-job training    |
| 31-2000        | Occupational and Physical Therapist Assistants and Aides       |       | 1,110      | 1,810  | 70     | 20                          | 90    |             |         |                                   |
|                | 31-2011 Occupational Therapist Assistants                      | 4     | 140        | 220    | 10     | 0                           | 10    | \$13.90     | \$17.20 | Associate degree                  |
|                | 31-2012 Occupational Therapist Aides                           | 3     | 70         | 110    | 0      | 0                           | 10    |             |         | Short-term on-the-job training    |
|                | 31-2021 Physical Therapist Assistants                          | 4     | 240        | 380    | 10     | 0                           | 20    | \$13.40     | \$16.30 | Associate degree                  |
|                | 31-2022 Physical Therapist Aides                               | 3     | 670        | 1,110  | 40     | 10                          | 60    | \$7.60      | \$9.00  | Short-term on-the-job training    |
| 31-9000        | Other Healthcare Suppport Occupations                          |       | 12,450     | 18,550 | 610    | 260                         | 870   |             |         |                                   |
|                | 31-9011 Massage Therapists                                     | 4     | 1,120      | 1,740  | 60     | 20                          | 80    | \$8.30      | \$16.10 | Postsecondary vocational training |
|                | 31-9091 Dental Assistants                                      | 2     | 3,420      | 5,150  | 170    | 100                         | 270   | \$7.80      | \$9.90  | Moderate-term on-the-job training |
|                | 31-9092 Medical Assistants                                     | 3     | 3,300      | 5,590  | 230    | 60                          | 290   | \$9.20      | \$10.80 | Moderate-term on-the-job training |
|                | 31-9093 Medical Equipment Preparers                            | 3     | 510        | 720    | 20     | 10                          | 30    |             |         | Short-term on-the-job training    |
|                | 31-9094 Medical Transcriptionists                              | 3     | 620        | 850    | 20     | 10                          | 40    | \$8.90      | \$12.90 | Postsecondary vocational training |
|                | 31-9095 Pharmacy Aides   | 1     | 330        | 440    | 10     | 10                          | 20    | \$7.20      | \$10.60 | Short-term on-the-job training    |
|                | 31-9096 Veterinary Assistants and Laboratory Animal Caretakers | 0     | 500        | 630    | 10     | 10                          | 20    | \$6.60      | \$8.70  | Short-term on-the-job training    |
|                | 31-9099 Healthcare Support Workers, All Other                  | 3     | 2,660      | 3,430  | 80     | 50                          | 130   |             |         | Short-term on-the-job training    |

|               |   |       | Employment |        | Annual Openings<br>Replace- |       |       | Hourly Wage |         |                                   |
|---------------|---|-------|------------|--------|-----------------------------|-------|-------|-------------|---------|-----------------------------------|
| SOC Code      |   | Stars | 2002       | 2012   | Growth                      | ments | Total | Entry       | Average | Training Level                    |
| 33-0000 Prote | ctive Service Occupations   |       | 20,930     | 27,580 | 670                         | 670   | 1,340 |             |         |                                   |
| 33-1000       | First-Line Supervisors/Managers, Protective Service Workers                     |       | 2,290      | 2,980  | 70                          | 70    | 140   |             |         |                                   |
|               | 33-1011 First-Line Supervisors/Managers of Correctional Officers                | 3     | 350        | 440    | 10                          | 10    | 20    | \$17.90     | \$21.70 | Related Work Experience           |
|               | 33-1012 First-Line Supervisors/Managers of Police and Detectives                | 5     | 1,040      | 1,350  | 30                          | 30    | 70    | \$18.00     | \$25.30 | Related Work Experience           |
|               | 33-1021 First-Line Supervisors/Managers of Fire Fighting and Prevention Workers | 4     | 420        | 550    | 10                          | 20    | 30    | \$18.70     |         | Related Work Experience           |
|               | 33-1099 First-Line Supervisors/Managers, Protective Service Workers, All Other  | 4     | 490        | 640    | 20                          | 10    | 30    | \$11.90     | \$20.20 | Related Work Experience           |
| 33-2000       | Fire Fighting and Prevention Workers  |       | 2,140      | 2,790  | 60                          | 60    | 130   |             |         |                                   |
|               | 33-2011 Fire Fighters   | 4     | 2,080      | 2,720  | 60                          | 60    | 120   | \$8.00      | \$13.60 | Long-term on-the-job training     |
|               | 33-2021 Fire Inspectors and Investigators                                       | 3     | 50         | 60     | 0                           | 0     | 0     | \$17.30     | \$21.40 | Related Work Experience           |
| 33-3000       | Law Enforcement Workers   |       | 5,850      | 7,590  | 180                         | 140   | 310   |             |         |                                   |
|               | 33-3011 Bailiffs  | 4     | 50         | 60     | 0                           | 0     | 0     | \$9.70      | \$14.20 | Moderate-term on-the-job training |
|               | 33-3012 Correctional Officers and Jailers                                       | 5     | 2,220      | 2,850  | 60                          | 50    | 110   | \$12.40     |         | Moderate-term on-the-job training |
|               | 33-3021 Detectives and Criminal Investigators                                   | 4     | 480        | 620    | 20                          | 10    | 30    | \$16.20     |         | Related Work Experience           |
|               | 33-3031 Fish and Game Wardens   | 3     | 70         | 90     | 0                           | 0     | 0     | \$13.50     |         | Long-term on-the-job training     |
|               | 33-3041 Parking Enforcement Workers   | 1     | 60         | 80     | 0                           | 0     | 0     | \$7.60      | \$10.60 | Short-term on-the-job training    |
|               | 33-3051 Police and Sheriff's Patrol Officers                                    | 5     | 2,970      | 3,890  | 90                          | 80    | 170   | \$14.10     | \$17.80 | Long-term on-the-job training     |
| 33-9000       | Other Protective Service Workers  |       | 10,650     | 14,220 | 360                         | 400   | 760   |             |         |                                   |
|               | 33-9011 Animal Control Workers  | 3     | 150        | 200    | 10                          | 10    | 20    | \$8.80      | \$12.50 | Moderate-term on-the-job training |
|               | 33-9021 Private Detectives and Investigators                                    | 3     | 200        | 270    | 10                          | 0     | 10    | \$8.50      | \$12.90 | Related Work Experience           |
|               | 33-9032 Security Guards   | 3     | 6,120      | 8,570  | 250                         | 130   | 380   | \$8.00      | \$11.40 | Short-term on-the-job training    |
|               | 33-9091 Crossing Guards   | 2     | 990        | 1,320  | 30                          | 30    | 70    | \$6.00      | \$7.80  | Short-term on-the-job training    |
|               | 33-9099 Protective Service Workers, All Other                                   | 3     | 3,190      | 3,860  | 70                          | 220   | 290   | \$6.50      | \$10.30 | Short-term on-the-job training    |

|              |   |       | Employment |         | An     | ngs Hourly Wage |       |        |         |                                   |
|--------------|---|-------|------------|---------|--------|-----------------|-------|--------|---------|-----------------------------------|
| SOC Code     |   | Stars | 2002       | 2012    | Growth | ments           | Total | Entry  | Average | Training Level                    |
| 35-0000 Food | Preparation and Serving Related Occupations                                     |       | 79,520     | 114,560 | 3,510  | 3,160           | 6,660 |        |         |                                   |
| 35-1000      | Supervisors, Food Preparation and Serving Workers                               |       | 7,070      | 10,020  | 300    | 170             | 470   |        |         |                                   |
|              | 35-1011 Chefs and Head Cooks  | 3     | 1,050      | 1,540   | 50     | 30              | 80    | \$8.00 | \$12.90 | Related Work Experience           |
|              | 35-1012 First-Line Supervisors/Managers of Food Preparation and Serving Workers | 4     | 6,020      | 8,480   | 250    | 140             | 390   | \$8.70 | \$11.90 | Related Work Experience           |
| 35-2000      | Cooks and Food Preparation Workers  |       | 24,380     | 33,490  | 910    | 790             | 1,700 |        |         |                                   |
|              | 35-2011 Cooks, Fast Food  | 2     | 7,340      | 9,770   | 240    | 230             | 470   | \$6.00 | \$6.90  | Short-term on-the-job training    |
|              | 35-2012 Cooks, Institution and Cafeteria  | 2     | 3,810      | 4,350   | 60     | 120             | 170   | \$6.80 | \$9.30  | Moderate-term on-the-job training |
|              | 35-2014 Cooks, Restaurant   | 2     | 5,150      | 7,550   | 240    | 160             | 400   | \$7.30 | \$9.30  | Long-term on-the-job training     |
|              | 35-2015 Cooks, Short Order  | 2     | 1,380      | 1,880   | 50     | 40              | 90    | \$6.70 | \$7.80  | Short-term on-the-job training    |
|              | 35-2021 Food Preparation Workers  | 2     | 6,700      | 9,940   | 320    | 240             | 560   | \$6.00 | \$7.70  | Short-term on-the-job training    |
| 35-3000      | Food and Beverage Serving Workers   |       | 38,800     | 57,880  | 1,910  | 1,890           | 3,800 |        |         |                                   |
|              | 35-3011 Bartenders  | 2     | 1,720      | 2,300   | 60     | 70              | 130   | \$6.00 | \$8.10  | Short-term on-the-job training    |
|              | 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food      | 2     | 15,360     | 23,580  | 820    | 670             | 1,490 | \$6.10 | \$7.10  | Short-term on-the-job training    |
|              | 35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop         | 2     | 4,020      | 6,000   | 200    | 260             | 460   | \$6.00 | \$7.30  | Short-term on-the-job training    |
|              | 35-3031 Waiters and Waitresses  | 2     | 16,730     | 24,740  | 800    | 860             | 1,660 | \$6.00 | \$7.60  | Short-term on-the-job training    |
|              | 35-3041 Food Servers, Nonrestaurant   | 2     | 970        | 1,270   | 30     | 30              | 60    | \$5.90 | \$7.50  | Short-term on-the-job training    |
| 35-9000      | Other Food Preparation and Serving Related Workers                              |       | 9,270      | 13,170  | 390    | 310             | 700   |        |         |                                   |
|              | 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers              | 2     | 2,660      | 3,820   | 120    | 90              | 210   | \$6.00 | \$7.10  | Short-term on-the-job training    |
|              | 35-9021 Dishwashers   | 2     | 3,290      | 4,500   | 120    | 110             | 230   | \$6.00 | \$7.00  | Short-term on-the-job training    |
|              | 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                | 2     | 2,510      | 3,710   | 120    | 80              | 200   | \$6.20 | \$7.50  | Short-term on-the-job training    |
|              | 35-9099 Food Preparation and Serving Related Workers, All Other                 | 2     | 800        | 1,130   | 30     | 30              | 60    | \$5.90 | \$7.40  | Short-term on-the-job training    |

|  |       | Employment |        | An     | nual Openi | ngs     | Hou     | rly Wage |                                   |  |
|--|-------|------------|--------|--------|------------|---------|---------|----------|-----------------------------------|--|
|  |       |            |        |        | Replace-   | eplace- |         |          |                                   |  |
| SOC Code   | Stars | 2002       | 2012   | Growth | ments      | Total   | Entry   | Average  | Training Level                    |  |
| 37-0000 Building and Grounds Cleaning and Maintenance Occupations                                |       | 41,680     | 56,910 | 1,520  | 830        | 2,360   |         |          |                                   |  |
| 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers                       |       | 3,290      | 4,520  | 120    | 60         | 180     |         |          |                                   |  |
| 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers                   | 4     | 1,900      | 2,560  | 70     | 50         | 110     | \$9.30  | \$13.80  | Related Work Experience           |  |
| 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | 5     | 1,390      | 1,960  | 60     | 10         | 70      | \$11.30 | \$16.60  | Related Work Experience           |  |
| 37-2000 Building Cleaning and Pest Control Workers   |       | 27,990     | 38,090 | 1,010  | 550        | 1,560   |         |          |                                   |  |
| 37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners                            | 2     | 18,530     | 24,650 | 610    | 350        | 960     | \$6.60  | \$8.80   | Short-term on-the-job training    |  |
| 37-2012 Maids and Housekeeping Cleaners  | 2     | 9,220      | 13,140 | 390    | 190        | 590     | \$6.20  | \$7.80   | Short-term on-the-job training    |  |
| 37-2021 Pest Control Workers   | 0     | 240        | 310    | 10     | 0          | 10      | \$9.50  | \$12.00  | Moderate-term on-the-job training |  |
| 37-3000 Grounds Maintenance Workers  |       | 9,870      | 13,570 | 370    | 220        | 590     |         |          |                                   |  |
| 37-3011 Landscaping and Groundskeeping Workers   | 2     | 8,680      | 11,980 | 330    | 190        | 520     | \$7.20  | \$9.70   | Short-term on-the-job training    |  |
| 37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation                                | 1     | 230        | 290    | 10     | 10         | 10      | \$10.20 | \$12.50  | Moderate-term on-the-job training |  |
| 37-3013 Tree Trimmers and Pruners  | 3     | 970        | 1,310  | 30     | 20         | 60      |         |          | Short-term on-the-job training    |  |
| 37-9000 Building and Grounds Cleaning and Maintenance Workers, All Other (OES Only)              |       | 530        | 720    | 20     | 10         | 30      |         |          |                                   |  |
| 37-9099 Building and Grounds Cleaning and Maintenance Workers, All Other (OES Only)              | 3     | 530        | 720    | 20     | 10         | 30      |         | \$11.20  | Short-term on-the-job training    |  |

|               |   | Employme    |                     | yment                 | Annual Openings<br>Replace- |                 |                   | Hourly Wage                |                            |   |
|---------------|---|-------------|---------------------|-----------------------|-----------------------------|-----------------|-------------------|----------------------------|----------------------------|---|
| SOC Code      |   | Stars       | 2002                | 2012                  | Growth                      | ments           | Total             | Entry                      | Average                    | Training Level  |
| 39-0000 Perso | onal Care and Service Occupations   |             | 29,930              | 43,040                | 1,310                       | 710             | 2,020             |                            |                            |   |
|               | Supervisors, Personal Care and Service Workers 39-1021 First-Line Supervisors/Managers of Personal Service Workers  | 4           | <b>1,690</b> 1,690  | <b>2,420</b> 2,420    | <b>70</b><br>70             | <b>40</b><br>40 | <b>120</b><br>120 | \$9.20                     | \$14.30                    | Related Work Experience   |
| 39-2000       | Animal Care and Service Workers   |             | 1,590               | 1,930                 | 30                          | 40              | 80                |                            |                            |   |
|               | 39-2011 Animal Trainers 39-2021 Nonfarm Animal Caretakers 39-3021 Motion Picture Projectionists   | 0<br>1<br>2 | 250<br>1,260<br>80  | 290<br>1,510<br>130   | 0<br>20<br>10               | 10<br>30<br>0   | 10<br>60<br>10    | \$6.20<br>\$6.50           | \$8.60<br>\$7.90           | Moderate-term on-the-job training<br>Short-term on-the-job training<br>Short-term on-the-job training |
| 39-3000       | Entertainment Attendants and Related Workers  |             | 4,090               | 6,050                 | 200                         | 140             | 340               |                            |                            |   |
|               | 39-3031 Ushers, Lobby Attendants, and Ticket Takers 39-3091 Amusement and Recreation Attendants 39-3093 Locker Room, Costroom, and Dressing Room Attendants | 2<br>2<br>1 | 870<br>3,030<br>140 | 1,140<br>4,660<br>200 | 30<br>160<br>10             | 50<br>90<br>0   | 80<br>250<br>10   | \$6.00<br>\$6.10<br>\$6.40 | \$6.70<br>\$7.30<br>\$8.40 | Short-term on-the-job training<br>Short-term on-the-job training<br>Short-term on-the-job training    |
| 39-4000       | Funeral Service Workers   |             | 190                 | 270                   | 10                          | 0               | 10                |                            |                            |   |
|               | 39-4021 Funeral Attendants  | 5           | 160                 | 230                   | 10                          | 0               | 10                | \$8.60                     | \$16.50                    | Short-term on-the-job training  |
| 39-5000       | Personal Appearance Workers   |             | 6,350               | 9,170                 | 280                         | 120             | 410               |                            |                            |   |
|               | 39-5011 Barbers   | 0           | 150                 | 210                   | 10                          | 0               | 10                |                            |                            | Postsecondary vocational training   |
|               | 39-5012 Hairdressers, Hairstylists, and Cosmetologists  | 2           | 5,640               | 8,110                 | 250                         | 110             | 360               | \$7.10                     |                            | Postsecondary vocational training   |
|               | 39-5092 Manicurists and Pedicurists   | 3           | 160                 | 250                   | 10                          | 0               | 10                | \$9.50                     | \$13.00                    | Postsecondary vocational training   |
|               | 39-5094 Skin Care Specialists   | 3           | 390                 | 580                   | 20                          | 10              | 30                | \$9.10                     | \$15.90                    | Postsecondary vocational training   |
| 39-6000       |   |             | 3,150               | 4,170                 | 100                         | 60              | 160               | ••••                       |                            |   |
|               | 39-6011 Baggage Porters and Bellhops<br>39-6012 Concierges  | 1           | 290<br>210          | 400<br>300            | 10<br>10                    | 10<br>10        | 20<br>10          | \$6.00<br>\$7.50           | \$10.00<br>\$9.50          | Short-term on-the-job training<br>Moderate-term on-the-job training                                   |
|               | 39-6021 Tour Guides and Escorts   | 1           | 660                 | 850                   | 20                          | 20              | 40                | \$7.10                     | \$10.80                    | Moderate-term on-the-job training   |
|               | 39-6022 Travel Guides   | 4           | 100                 | 140                   | 0                           | 0               | 10                | \$12.60                    | \$14.40                    | Moderate-term on-the-job training   |
|               | 39-6031 Flight Attendants   | 4           | 1,690               | 2,200                 | 50                          | 20              | 70                | •                          | •                          | Long-term on-the-job training   |
|               | 39-6032 Transportation Attendants, Except Flight Attendants and Baggage Porters   | 1           | 210                 | 280                   | 10                          | 0               | 10                | \$6.50                     | \$8.80                     | Short-term on-the-job training  |
| 39-9000       | Other Personal Care and Service Workers   |             | 12,880              | 19,040                | 610                         | 300             | 920               |                            |                            |   |
|               | 39-9011 Child Care Workers  | 2           | 3,970               | 5,690                 | 170                         | 110             | 280               | \$5.90                     | \$7.20                     | Short-term on-the-job training  |
|               | 39-9021 Personal and Home Care Aides  | 2           | 2,150               | 3,520                 | 140                         | 30              | 170               | \$7.30                     | \$8.20                     | Short-term on-the-job training  |
|               | 39-9031 Fitness Trainers and Aerobics Instructors   | 3           | 2,100               | 3,320                 | 120                         | 50              | 170               | \$8.60                     | \$15.50                    | Postsecondary vocational training   |
|               | 39-9032 Recreation Workers  | 2           | 3,800               | 5,180                 | 140                         | 90              | 230               | \$6.10                     | \$8.80                     | Bachelor's degree   |
|               | 39-9041 Residential Advisors 39-9099 Personal Care and Service Workers, All Other   | 2 2         | 250<br>610          | 390<br>940            | 10<br>30                    | 10<br>10        | 20<br>50          | \$7.60<br>\$6.10           | \$9.80<br>\$8.10           | Moderate-term on-the-job training<br>Short-term on-the-job training                                   |

|               |  |       | Employment     |                | Annual Openings<br>Replace- |          | ngs       | gs Hourly Wage    |                    |  |
|---------------|--|-------|----------------|----------------|-----------------------------|----------|-----------|-------------------|--------------------|--|
| SOC Code      |  | Stars | 2002           | 2012           | Growth                      | ments    | Total     | Entry             | Average            | Training Level   |
| 41-0000 Sales | and Related Occupations  |       | 137,920        | 177,490        | 3,960                       | 4,350    | 8,300     |                   |                    |  |
| 41-1000       | Supervisors, Sales Workers   |       | 20,950         | 27,410         | 650                         | 380      | 1,030     |                   |                    |  |
|               | 41-1011 First-Line Supervisors/Managers of Retail Sales Workers                                      | 5     | 15.780         | 20,650         | 490                         | 280      | 770       | \$9.80            | \$15.50            | Related Work Experience                                |
|               | 41-1012 First-Line Supervisors/Managers of Non-Retail Sales Workers                                  | 5     | 5.180          | 6,770          | 160                         | 100      | 260       | \$12.90           | \$24.10            | Related Work Experience                                |
| 41-2000       |  |       | 73,460         | 94.920         | 2.150                       | 3,020    | 5.170     | *                 | *                  |  |
| 41-2000       | 41-2011 Cashiers   | 2     | 29,130         | 38,670         | 950                         | 1,420    | 2,370     | \$6.10            | \$7.90             | Short-term on-the-job training                         |
|               | 41-2021 Counter and Rental Clerks  | 2     | 3.790          | 5.310          | 150                         | 150      | 300       | \$6.50            | \$9.30             | Short-term on-the-job training                         |
|               | 41-2022 Parts Salespersons   | 3     | 2,010          | 2,210          | 20                          | 60       | 80        | \$9.20            | \$13.60            | Moderate-term on-the-job training                      |
|               | 41-2031 Retail Salespersons  | 2     | 38,530         | 48,730         | 1.020                       | 1.400    | 2,420     | \$6.90            | \$10.20            | Short-term on-the-job training                         |
| 41-3000       |  | _     | 7,760          | 9.920          | 220                         | 150      | 360       | *****             | *                  | g  |
| 41-3000       | ·  | -     |                | .,             |                             |          |           | <b>#</b> 0.00     | 640.00             | Mandanata tana and the tab toolates                    |
|               | 41-3011 Advertising Sales Agents   | 5     | 1,650<br>3,080 | 2,050<br>4,260 | 40<br>120                   | 30<br>70 | 70<br>190 | \$9.30<br>\$10.90 | \$16.60<br>\$23.20 | Moderate-term on-the-job training<br>Bachelor's degree |
|               | 41-3021 Insurance Sales Agents 41-3031 Securities, Commodities, and Financial Services Sales Agents  | 2     | 2,260          | 2.830          | 60                          | 30       | 80        | \$16.30           | \$23.20<br>\$35.90 | Bachelor's degree                                      |
|               | 41-3031 Secundes, Commodities, and Financial Services Sales Agents 41-3041 Travel Agents             | 0     | 2,260<br>770   | 2,630<br>780   | 0                           | 20       | 20        | \$8.50            | \$35.90<br>\$12.70 | Postsecondary vocational training                      |
| 44 4000       | 3  | U     |                |                | Ü                           |          |           | φο.50             | \$12.70            | Postsecondary vocational training                      |
| 41-4000       |  |       | 16,180         | 21,360         | 520                         | 430      | 940       |                   |                    |  |
|               | 41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | 5     | 4,220          | 5,570          | 140                         | 110      | 250       | \$18.00           | \$29.40            | Moderate-term on-the-job training                      |
|               | 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 5     | 11,960         | 15,780         | 380                         | 310      | 700       | \$13.40           | \$24.70            | Moderate-term on-the-job training                      |
| 41-9000       | Other Sales and Related Workers  |       | 19,560         | 23,880         | 430                         | 370      | 800       |                   |                    |  |
|               | 41-9011 Demonstrators and Product Promoters  | 2     | 1,340          | 1,930          | 60                          | 30       | 90        | \$7.60            | \$10.70            | Moderate-term on-the-job training                      |
|               | 41-9021 Real Estate Brokers  | 4     | 450            | 610            | 20                          | 10       | 30        | \$26.60           | \$40.80            | Related Work Experience                                |
|               | 41-9022 Real Estate Sales Agents   | 5     | 1,230          | 1,670          | 40                          | 30       | 70        | \$8.90            | \$22.30            | Postsecondary vocational training                      |
|               | 41-9031 Sales Engineers  | 5     | 1,320          | 1,640          | 30                          | 40       | 70        | \$20.10           | \$34.40            | Bachelor's degree                                      |
|               | 41-9041 Telemarketers  | 3     | 8,790          | 9,300          | 50                          | 140      | 200       | \$7.80            | \$10.80            | Short-term on-the-job training                         |
|               | 41-9091 Door-To-Door Sales Workers, News and Street Vendors, and Related Workers                     | 0     | 510            | 590            | 10                          | 10       | 20        | \$7.90            | \$12.40            | Short-term on-the-job training                         |
|               | 41-9099 Sales and Related Workers, All Other   | 5     | 5,920          | 8,140          | 220                         | 110      | 340       | \$9.60            | \$17.90            | Moderate-term on-the-job training                      |

|               |   |        | Employment           |                       |                  | Annual Openings<br>Replace- |                    |                    | ly Wage            |  |
|---------------|---|--------|----------------------|-----------------------|------------------|-----------------------------|--------------------|--------------------|--------------------|--|
| SOC Code      |   | Stars  | 2002                 | 2012                  | Growth           | ments                       | Total              | Entry              | Average            | Training Level   |
| 43-0000 Offic | e and Administrative Support Occupations  |        | 201,760              | 245,510               | 4,460            | 4,590                       | 9,050              |                    |                    |  |
|               | 0 Supervisors, Office and Administrative Support Workers  |        | 10,090               | 12,020                | 190              | 220                         | 410                |                    |                    |  |
|               | 43-1011 First-Line Supervisors/Managers of Office and Administrative Support Workers  | 5      | 10,090               | 12,020                | 190              | 220                         | 410                | \$12.10            | \$18.40            | Related Work Experience  |
| 43-200        | 0 Communications Equipment Operators  | 1      | 2,140                | <b>2,230</b><br>2,040 | <b>30</b><br>30  | <b>60</b><br>50             | 80                 | <b>60.00</b>       | 640.40             | Object to see the lab to lab   |
|               | 43-2011 Switchboard Operators, Including Answering Service 43-2021 Telephone Operators  | 1      | 1,790<br>310         | 160                   | 0                | 10                          | 70<br>10           | \$8.20             | \$10.10            | Short-term on-the-job training<br>Short-term on-the-job training       |
| 43-300        | 0 Financial Clerks  |        | 33,140               | 40,980                | 790              | 780                         | 1,570              |                    |                    |  |
|               | 43-3011 Bill and Account Collectors 43-3021 Billing and Posting Clerks and Machine Operators  | 4      | 6,750<br>4,360       | 9,590<br>5,270        | 280<br>90        | 130<br>70                   | 410<br>170         | \$9.70<br>\$9.50   | \$13.00<br>\$12.20 | Short-term on-the-job training<br>Moderate-term on-the-job training    |
|               | 43-3031 Bookkeeping, Accounting, and Auditing Clerks  | 4      | 14,940               | 17,420                | 250              | 280                         | 530                | \$9.50<br>\$8.80   | \$12.20<br>\$12.50 | Moderate-term on-the-job training                                      |
|               | 43-3051 Payroll and Timekeeping Clerks  | 4      | 1,170                | 1,410                 | 20               | 30                          | 60                 | \$10.50            | \$14.30            | Moderate-term on-the-job training                                      |
|               | 43-3061 Procurement Clerks 43-3071 Tellers  | 2      | 840<br>5,080         | 820<br>6,470          | 0<br>140         | 20<br>250                   | 20<br>390          | \$10.40<br>\$8.00  | \$15.10<br>\$9.50  | Short-term on-the-job training<br>Short-term on-the-job training       |
| 43-400        | 0 Information and Record Clerks   | _      | 60,380               | 79,450                | 1,910            | 1,260                       | 3,180              | ψ0.00              | ψ3.50              | Official control and job training                                      |
|               | 43-4011 Brokerage Clerks  | 2      | 310                  | 260                   | 0                | 0                           | 0                  | \$12.20            | \$15.60            | Moderate-term on-the-job training                                      |
|               | 43-4021 Correspondence Clerks   | 1      | 100                  | 110                   | 0                | 0                           | 0                  | \$9.80             | \$12.80            | Short-term on-the-job training   |
|               | 43-4031 Court, Municipal, and License Clerks 43-4041 Credit Authorizers, Checkers, and Clerks   | 1      | 950<br>1,580         | 1,220<br>1,640        | 30<br>10         | 20<br>30                    | 50<br>40           | \$9.10<br>\$9.80   | \$12.10<br>\$15.20 | Short-term on-the-job training<br>Short-term on-the-job training       |
|               | 43-4051 Customer Service Representatives  | 3      | 23,440               | 33,210                | 980              | 350                         | 1,330              | \$9.10             | \$11.90            | Moderate-term on-the-job training                                      |
|               | 43-4061 Eligibility Interviewers, Government Programs 43-4071 File Clerks   | 1      | 330<br>2,040         | 410<br>2,260          | 10<br>20         | 10<br>60                    | 20<br>80           | \$12.20<br>\$7.20  | \$12.90<br>\$9.60  | Moderate-term on-the-job training<br>Short-term on-the-job training    |
|               | 43-4071 File Clerks 43-4081 Hotel, Motel, and Resort Desk Clerks  | 2      | 2,040                | 3.270                 | 110              | 100                         | 210                | \$7.30             | \$8.80             | Short-term on-the-job training   |
|               | 43-4111 Interviewers, Except Eligibility and Loan   | 2      | 3,530                | 4,890                 | 140              | 90                          | 230                | \$6.10             | \$8.20             | Short-term on-the-job training   |
|               | 43-4121 Library Assistants, Clerical 43-4131 Loan Interviewers and Clerks   | 2      | 920<br>1,590         | 1,160<br>1,620        | 20               | 40<br>20                    | 60<br>20           | \$6.50<br>\$10.40  | \$8.50<br>\$13.80  | Short-term on-the-job training<br>Short-term on-the-job training       |
|               | 43-4141 New Accounts Clerks   | 1      | 590                  | 760                   | 20               | 20                          | 30                 | \$9.90             | \$11.30            | Related Work Experience  |
|               | 43-4151 Order Clerks  | 1      | 4,260                | 4,380                 | 10               | 100                         | 110                | \$8.50             | \$13.10            | Short-term on-the-job training   |
|               | 43-4161 Human Resources Assistants, Except Payroll and Timekeeping 43-4171 Receptionists and Information Clerks   | 5<br>3 | 1,270<br>10,550      | 1,630<br>14,910       | 40<br>440        | 30<br>260                   | 60<br>700          | \$10.40<br>\$7.50  | \$14.80<br>\$9.70  | Short-term on-the-job training<br>Short-term on-the-job training       |
|               | 43-4181 Reservation and Transportation Ticket Agents and Travel Clerks  | 4      | 3,780                | 4,660                 | 90               | 100                         | 190                | \$9.10             | \$15.10            | Short-term on-the-job training   |
|               | 43-4999 Financial, Information, and Record Clerks, All Other (OES Only)   | 3      | 3,000                | 3,070                 | 10               | 50                          | 50                 | \$10.10            | \$15.70            | Short-term on-the-job training   |
| 43-500        | 0 Material Recording, Scheduling, Dispatching, and Distributing Workers 43-5011 Cargo and Freight Agents  | 4      | <b>29,950</b><br>630 | <b>34,800</b><br>750  | <b>490</b><br>10 | <b>880</b><br>10            | <b>1,360</b><br>30 | \$8.80             | \$12.90            | Madagata taun an tha inh training                                      |
|               | 43-5011 Cargo and Preignt Agents 43-5021 Couriers and Messengers  | 0      | 1,260                | 1,380                 | 10               | 30                          | 40                 | \$6.60             | \$9.00             | Moderate-term on-the-job training<br>Short-term on-the-job training    |
|               | 43-5031 Police, Fire, and Ambulance Dispatchers   | 3      | 500                  | 670                   | 20               | 10                          | 30                 | \$11.70            | \$13.70            | Moderate-term on-the-job training                                      |
|               | 43-5032 Dispatchers, Except Police, Fire, and Ambulance 43-5041 Meter Readers, Utilities  | 5<br>1 | 1,610<br>430         | 1,940<br>490          | 30<br>10         | 40<br>10                    | 70<br>20           | \$10.70<br>\$8.30  | \$16.60<br>\$12.90 | Moderate-term on-the-job training<br>Short-term on-the-job training    |
|               | 43-5051 Postal Service Clerks   | 5      | 600                  | 830                   | 20               | 20                          | 40                 | \$18.20            | \$18.80            | Short-term on-the-job training   |
|               | 43-5052 Postal Service Mail Carriers  | 5<br>5 | 1,980                | 2,730                 | 80               | 60                          | 140                | \$16.60            | \$18.80            | Short-term on-the-job training   |
|               | 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators 43-5061 Production, Planning, and Expediting Clerks                                   | 5      | 1,090<br>2,460       | 1,360<br>3,160        | 30<br>70         | 30<br>60                    | 60<br>130          | \$12.10<br>\$11.80 | \$16.70<br>\$17.40 | Short-term on-the-job training<br>Short-term on-the-job training       |
|               | 43-5071 Shipping, Receiving, and Traffic Clerks   | 3      | 6,410                | 7,340                 | 90               | 130                         | 220                | \$8.50             | \$11.60            | Short-term on-the-job training   |
|               | 43-5081 Stock Clerks and Order Fillers 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping   | 3      | 12,020<br>730        | 12,970<br>960         | 100<br>20        | 450<br>20                   | 540<br>40          | \$7.50<br>\$9.50   | \$10.40<br>\$12.60 | Short-term on-the-job training<br>Short-term on-the-job training       |
|               | 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordineeping 43-5199 Material Recording, Scheduling, Dispatching, and Distributing Workers, All Other (OES Only) | 2      | 240                  | 230                   | 0                | 10                          | 10                 | φ9.50              | \$12.00            | Short-term on-the-job training   |
| 43-600        | 0 Secretaries and Administrative Assistants   |        | 26,920               | 31,300                | 440              | 520                         | 950                |                    |                    |  |
|               | 43-6011 Executive Secretaries and Administrative Assistants   | 5      | 11,070               | 13,130                | 210              | 210                         | 420                | \$11.70            |                    | Moderate-term on-the-job training                                      |
|               | 43-6012 Legal Secretaries 43-6013 Medical Secretaries   | 3<br>2 | 2,510<br>2,080       | 3,260<br>2,650        | 80<br>60         | 50<br>40                    | 120<br>100         | \$11.80<br>\$9.40  | \$14.80<br>\$12.00 | Postsecondary vocational training Postsecondary vocational training    |
|               | 43-6014 Secretaries, Except Legal, Medical, and Executive   | 3      | 11,270               | 12,270                | 100              | 220                         | 320                | \$8.80             | \$11.90            | Moderate-term on-the-job training                                      |
| 43-900        | 0 Other Office and Administrative Support Workers   |        | 39,140               | 44,730                | 620              | 880                         | 1,500              |                    |                    |  |
|               | 43-9011 Computer Operators  | 1      | 1,790                | 1,620                 | 0                | 40                          | 40                 | \$8.90             | \$14.40            | Moderate-term on-the-job training                                      |
|               | 43-9021 Data Entry Keyers 43-9022 Word Processors and Typists   | 3<br>1 | 3,560<br>870         | 3,770<br>570          | 20<br>0          | 80<br>20                    | 110<br>20          | \$8.30<br>\$8.50   | \$10.60<br>\$12.40 | Moderate-term on-the-job training<br>Moderate-term on-the-job training |
|               | 43-9031 Desktop Publishers  | 0      | 240                  | 340                   | 10               | 10                          | 20                 | \$9.10             | \$11.90            | Postsecondary vocational training                                      |
|               | 43-9041 Insurance Claims and Policy Processing Clerks 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service   | 4      | 1,830<br>2,500       | 2,300<br>2.380        | 50<br>0          | 30<br>80                    | 80<br>80           | \$9.80<br>\$8.20   | \$13.10<br>\$9.90  | Moderate-term on-the-job training                                      |
|               | 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 43-9061 Office Clerks, General  | 3      | 25,330               | 2,380<br>30,450       | 510              | 560                         | 1,070              | \$8.20<br>\$7.30   | \$9.90<br>\$10.50  | Short-term on-the-job training<br>Short-term on-the-job training       |
|               | 43-9071 Office Machine Operators, Except Computer   | 0      | 790                  | 830                   | 10               | 20                          | 30                 | \$7.90             | \$12.30            | Short-term on-the-job training   |
|               | 43-9081 Proofreaders and Copy Markers 43-9111 Statistical Assistants  | 0      | 230<br>150           | 250<br>160            | 0                | 10<br>0                     | 10<br>0            | \$7.20<br>\$8.60   | \$10.40<br>\$12.50 | Short-term on-the-job training<br>Moderate-term on-the-job training    |
|               | 43-9111 Statistical Assistants 43-9999 Secretaries, Administrative Assistants, and Other Office Support Workers, All Other (OES Only)                                   | 3      | 1,860                | 2,070                 | 20               | 40                          | 60                 | \$8.30             | \$12.70            | Short-term on-the-job training   |

|               |   |       | Emplo  | oyment | An     | nual Open<br>Replace- | ings  | Hou     | rly Wage |                                   |
|---------------|---|-------|--------|--------|--------|-----------------------|-------|---------|----------|-----------------------------------|
| SOC Code      |   | Stars | 2002   | 2012   | Growth | ments                 | Total | Entry   | Average  | Training Level                    |
| 45-0000 Farmi | ing, Fishing, and Forestry Occupations  |       | 15,190 | 15,710 | 50     | 430                   | 480   |         |          |                                   |
| 45-1000       | Supervisors, Farming, Fishing and Forestry Workers                                |       | 720    | 840    | 10     | 20                    | 30    |         |          |                                   |
|               | 45-1011 First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers | 3     | 720    | 840    | 10     | 20                    | 30    | \$14.30 | \$18.80  | Related Work Experience           |
| 45-2000       | Agricultural Workers  |       | 14,340 | 14,730 | 40     | 410                   | 440   |         |          |                                   |
|               | 45-2011 Agricultural Inspectors   | 2     | 100    | 110    | 0      | 0                     | 0     | \$11.80 | \$15.50  | Related Work Experience           |
|               | 45-2021 Animal Breeders   | 0     | 90     | 100    | 0      | 0                     | 0     |         |          | Moderate-term on-the-job training |
|               | 45-2041 Graders and Sorters, Agricultural Products                                | 0     | 590    | 670    | 10     | 20                    | 20    | \$8.00  | \$10.00  | Related Work Experience           |
|               | 45-2091 Agricultural Equipment Operators  | 0     | 1,150  | 1,220  | 10     | 30                    | 40    | \$8.30  | \$10.50  | Moderate-term on-the-job training |
|               | 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse                   | 2     | 11,730 | 11,880 | 20     | 330                   | 350   | \$6.90  |          | Short-term on-the-job training    |
|               | 45-2093 Farmworkers, Farm and Ranch Animals                                       | 0     | 690    | 750    | 10     | 20                    | 30    | \$8.30  | \$10.80  | Short-term on-the-job training    |
| 45-4000       | Forest, Conservation, and Logging Workers   |       | 110    | 130    | 0      | 0                     | 0     |         |          |                                   |
|               | 45-4022 Logging Equipment Operators   | 1     | 60     | 70     | 0      | 0                     | 0     | \$9.30  | \$13.10  | Moderate-term on-the-job training |
| 45-9000       | Farming, Fishing, and Forestry Workers, All Other (OES Only)                      |       | 1,610  | 1,690  | 10     | 40                    | 50    |         |          |                                   |
|               | 45-9099 Farming, Fishing, and Forestry Workers, All Other (OES Only)              | 0     | 1,610  | 1,690  | 10     | 40                    | 50    | \$6.30  | \$8.40   | Moderate-term on-the-job training |

|              |   | Employment |                |                | Annual Openings |          |           | Hourly Wage        |         |  |
|--------------|---|------------|----------------|----------------|-----------------|----------|-----------|--------------------|---------|--|
|              |   |            | -              | _              |                 | Replace- | _         |                    | -       |  |
| SOC Code     |   | Stars      | 2002           | 2012           | Growth          | ments    | Total     | Entry              | Average | Training Level   |
| 47-0000 Cons | truction and Extraction Occupations   |            | 80,160         | 107,980        | 2,790           | 1,630    | 4,420     |                    |         |  |
| 47-1000      | Supervisors, Construction and Extraction Workers  |            | 6,820          | 9,310          | 250             | 120      | 370       |                    |         |  |
|              | 47-1011 First-Line Supervisors/Managers of Construction Trades and Extraction Workers                           | 5          | 6,820          | 9,310          | 250             | 120      | 370       | \$15.40            | \$21.90 | Related Work Experience  |
| 47-2000      | Construction Trades Workers   |            | 62,310         | 84,690         | 2.240           | 1,160    | 3,390     |                    |         |  |
|              | 47-2011 Boilermakers  | 3          | 180            | 210            | 0               | 10       | 10        | \$16.80            | \$22.00 | Long-term on-the-job training  |
|              | 47-2021 Brickmasons and Blockmasons   | 5          | 1,640          | 2,180          | 50              | 20       | 80        | \$17.10            | \$22.30 | Long-term on-the-job training  |
|              | 47-2022 Stonemasons   | 4          | 180            | 240            | 10              | 0        | 10        | \$11.30            |         | Long-term on-the-job training  |
|              | 47-2031 Carpenters  | 5          | 15,180         | 20,710         | 550             | 250      | 800       | \$11.30            |         | Long-term on-the-job training  |
|              | 47-2041 Carpet Installers<br>47-2043 Floor Sanders and Finishers  | 4          | 460<br>460     | 660<br>580     | 20<br>10        | 10<br>10 | 30<br>20  | \$8.20<br>\$9.50   |         | Moderate-term on-the-job training<br>Moderate-term on-the-job training |
|              | 47-2044 Tile and Marble Setters   | 5          | 690            | 940            | 30              | 10       | 40        | \$11.30            |         | Long-term on-the-job training  |
|              | 47-2051 Cement Masons and Concrete Finishers  | 4          | 3,140          | 4,530          | 140             | 60       | 200       | \$9.20             |         | Moderate-term on-the-job training                                      |
|              | 47-2061 Construction Laborers   | 3          | 8,260          | 11,500         | 330             | 110      | 440       | \$8.50             |         | Moderate-term on-the-job training                                      |
|              | 47-2071 Paving, Surfacing, and Tamping Equipment Operators  | 4          | 380            | 490            | 10              | 10       | 20        | \$13.20            |         | Moderate-term on-the-job training                                      |
|              | 47-2073 Operating Engineers and Other Construction Equipment Operators  | 5          | 3,680          | 4,740          | 110             | 100      | 200       | \$12.90            |         | Moderate-term on-the-job training                                      |
|              | 47-2081 Drywall and Ceiling Tile Installers 47-2082 Tapers  | 5<br>5     | 1,840<br>980   | 2,570<br>1,360 | 70<br>40        | 40<br>20 | 110<br>60 | \$10.80<br>\$9.70  |         | Moderate-term on-the-job training<br>Moderate-term on-the-job training |
|              | 47-2111 Electricians  | 5          | 6,810          | 9,470          | 270             | 140      | 400       | \$9.20             |         | Long-term on-the-job training  |
|              | 47-2121 Glaziers  | 4          | 610            | 770            | 20              | 10       | 30        | \$12.10            |         | Long-term on-the-job training  |
|              | 47-2130 Insulation Workers  | 3          | 450            | 580            | 10              | 10       | 30        | \$9.10             | \$15.40 | Moderate-term on-the-job training                                      |
|              | 47-2141 Painters, Construction and Maintenance  | 4          | 4,960          | 6,550          | 160             | 80       | 230       | \$9.80             | \$13.80 | Moderate-term on-the-job training                                      |
|              | 47-2142 Paperhangers  | 3          | 60             | 80             | 0               | 0        | 0         |                    |         | Moderate-term on-the-job training                                      |
|              | 47-2151 Pipelayers<br>47-2152 Plumbers, Pipefitters, and Steamfitters   | 4<br>5     | 1,300<br>4,100 | 1,770<br>5,590 | 50<br>150       | 30<br>90 | 80<br>240 | \$9.60<br>\$13.80  |         | Moderate-term on-the-job training<br>Long-term on-the-job training     |
|              | 47-2162 Flumbers, Piperitiers, and Steamilitiers 47-2161 Plasterers and Stucco Masons                           | 5          | 1,390          | 1,780          | 40              | 30       | 60        | \$13.00            |         | Long-term on-the-job training  |
|              | 47-2171 Reinforcing Iron and Rebar Workers  | 4          | 330            | 440            | 10              | 10       | 20        | \$11.50            |         | Long-term on-the-job training  |
|              | 47-2181 Roofers   | 4          | 2,470          | 3,370          | 90              | 60       | 150       | \$8.50             | \$13.30 | Moderate-term on-the-job training                                      |
|              | 47-2211 Sheet Metal Workers   | 5          | 2,050          | 2,620          | 60              | 50       | 110       | \$10.20            |         | Moderate-term on-the-job training                                      |
|              | 47-2221 Structural Iron and Steel Workers   | 4          | 680            | 900            | 20              | 10       | 40        | \$10.50            | \$17.00 | Long-term on-the-job training  |
| 47-3000      | Helpers, Construction Trades  |            | 5,330          | 7,100          | 180             | 220      | 400       |                    |         |  |
|              | 47-3011 HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters                               | 0          | 750            | 850            | 10              | 30       | 40        | \$8.80             |         | Short-term on-the-job training   |
|              | 47-3012 HelpersCarpenters   | 2          | 2,030          | 2,830          | 80              | 80       | 170       | \$7.20             |         | Short-term on-the-job training   |
|              | 47-3013 HelpersElectricians 47-3014 HelpersPainters, Paperhangers, Plasterers, and Stucco Masons                | 3 2        | 350<br>690     | 450<br>890     | 10<br>20        | 10<br>30 | 30<br>50  | \$8.80<br>\$7.70   |         | Short-term on-the-job training<br>Short-term on-the-job training       |
|              | 47-3015 HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters  | 1          | 410            | 520            | 10              | 20       | 30        | \$8.10             |         | Short-term on-the-job training   |
|              | 47-3016 HelpersRoofers  | 1          | 220            | 290            | 10              | 10       | 20        | \$7.60             |         | Short-term on-the-job training   |
|              | 47-3019 Helpers, Construction Trades, All Other   | 3          | 890            | 1,280          | 40              | 40       | 80        | \$7.10             | \$10.00 | Short-term on-the-job training   |
| 47-4000      | Other Construction and Related Workers  |            | 2,460          | 3,200          | 80              | 40       | 120       |                    |         |  |
|              | 47-4011 Construction and Building Inspectors  | 5          | 440            | 600            | 20              | 10       | 30        | \$15.70            | \$20.70 | Related Work Experience  |
|              | 47-4031 Fence Erectors  | 1          | 480            | 630            | 20              | 10       | 20        | \$9.70             |         | Moderate-term on-the-job training                                      |
|              | 47-4041 Hazardous Materials Removal Workers   | 4          | 270            | 360            | 10              | 10       | 20        | \$11.80            |         | Moderate-term on-the-job training                                      |
|              | 47-4051 Highway Maintenance Workers 47-4061 Rail-Track Laying and Maintenance Equipment Operators               | 4 2        | 690<br>90      | 900<br>80      | 20<br>0         | 10<br>0  | 30<br>0   | \$12.20<br>\$15.80 |         | Moderate-term on-the-job training<br>Moderate-term on-the-job training |
|              | 47-4001 Reptic Tank Servicers and Sewer Pipe Cleaners   | 1          | 80             | 90             | 0               | 0        | 0         | \$10.30            |         | Moderate-term on-the-job training                                      |
|              | 47-4999 Construction Trades and Related Workers, All Other (OES Only)   | 3          | 400            | 530            | 10              | 10       | 20        | \$8.70             |         | Moderate-term on-the-job training                                      |
| 47-5000      | Extraction Workers  |            | 3,240          | 3,670          | 50              | 90       | 140       |                    |         | , ,  |
|              | 47-5011 Derrick Operators, Oil and Gas  | 2          | 130            | 150            | 0               | 0        | 10        | \$13.20            | \$16.80 | Moderate-term on-the-job training                                      |
|              | 47-5012 Rotary Drill Operators, Oil and Gas   | 2          | 80             | 90             | 0               | 0        | 0         | \$15.50            |         | Moderate-term on-the-job training                                      |
|              | 47-5013 Service Unit Operators, Oil, Gas, and Mining  | 2          | 420            | 460            | 10              | 10       | 20        |                    |         | Moderate-term on-the-job training                                      |
|              | 47-5021 Earth Drillers, Except Oil and Gas  | 3          | 330            | 410            | 10              | 10       | 20        | \$12.10            |         | Moderate-term on-the-job training                                      |
|              | 47-5031 Explosives Workers, Ordnance Handling Experts, and Blasters 47-5041 Continuous Mining Machine Operators | 2          | 70<br>320      | 80<br>300      | 0               | 0<br>10  | 0<br>10   | \$14.20            |         | Moderate-term on-the-job training<br>Moderate-term on-the-job training |
|              | 47-5041 Continuous Mining Machine Operators 47-5042 Mine Cutting and Channeling Machine Operators               | 5          | 320<br>500     | 680            | 20              | 10       | 30        | \$15.70            | \$10.4U | Moderate-term on-the-job training  Moderate-term on-the-job training   |
|              | 47-5049 Mining Machine Operators, All Other   | 2          | 50             | 50             | 0               | 0        | 0         | \$15.10            | \$17.80 | Moderate-term on-the-job training                                      |
|              | 47-5061 Roof Bolters, Mining  | 2          | 100            | 90             | 0               | 0        | 0         | \$15.30            |         | Moderate-term on-the-job training                                      |
|              | 47-5071 Roustabouts, Oil and Gas  | 0          | 590            | 660            | 10              | 20       | 20        | \$9.10             |         | Moderate-term on-the-job training                                      |
|              | 47-5081 HelpersExtraction Workers   | 3          | 600            | 670            | 10              | 20       | 20        | \$9.90             | \$13.90 | Short-term on-the-job training   |

|              |   |        | Emplo      | yment        |          | nual Openi<br>Replace- | ings     | Hour              | ly Wage            |   |
|--------------|---|--------|------------|--------------|----------|------------------------|----------|-------------------|--------------------|---|
| SOC Code     |   | Stars  | 2002       | 2012         | Growth   | ments                  | Total    | Entry             | Average            | Training Level                                    |
| 49-0000 Inst | allation, Maintenance, and Repair   |        | 49,020     | 63,030       | 1,400    | 1,130                  | 2,530    |                   |                    |   |
| 49-10        | 00 Supervisors of Installation, Maintenance, and Repair Workers   |        | 3,500      | 4,490        | 100      | 90                     | 190      |                   |                    |   |
|              | 49-1011 First-Line Supervisors/Managers of Mechanics, Installers, and Repairers                                 | 5      | 3,500      | 4,490        | 100      | 90                     | 190      | \$13.40           | \$22.10            | Related Work Experience                           |
| 49-20        | 00 Electrical and Electronic Equipment Mechanics, Installers, and Repairers                                     |        | 8,160      | 9,500        | 140      | 160                    | 290      |                   |                    |   |
|              | 49-2011 Computer, Automated Teller, and Office Machine Repairers  | 3      | 1,590      | 1,910        | 30       | 20                     | 50       | \$10.40           | \$16.30            | Postsecondary vocational training                 |
|              | 49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers                           | 4      | 2,470      | 2,750        | 30       | 50                     | 80       | \$19.40           | \$23.20            | Long-term on-the-job training                     |
|              | 49-2091 Avionics Technicians  | 2      | 680        | 710          | 0        | 20                     | 20       | \$17.50           | \$20.10            | Postsecondary vocational training                 |
|              | 49-2092 Electric Motor, Power Tool, and Related Repairers   | 0      | 220        | 270          | 10       | 10                     | 10       | \$6.60            | \$12.50            | Postsecondary vocational training                 |
|              | 49-2093 Electrical and Electronics Installers and Repairers, Transportation Equipment                           | 0      | 110        | 140          | 0        | 0                      | 10       | \$10.00           | \$14.60            | Postsecondary vocational training                 |
|              | 49-2094 Electrical and Electronics Repairers, Commercial and Industrial Equipment                               | 3      | 1,010      | 1,180        | 20       | 20                     | 40       | \$13.70           | \$19.50            | Postsecondary vocational training                 |
|              | 49-2095 Electrical and Electronics Repairers, Powerhouse, Substation, and Relay                                 | 2      | 180        | 220          | 0        | 0                      | 10       | \$21.90           | \$27.30            | Postsecondary vocational training                 |
|              | 49-2096 Electronic Equipment Installers and Repairers, Motor Vehicles   | 0      | 120        | 160          | 0        | 0                      | 10       | \$9.10            | \$12.90            | Postsecondary vocational training                 |
|              | 49-2097 Electronic Home Entertainment Equipment Installers and Repairers  | 1      | 1,400      | 1,660        | 30       | 30                     | 50       | \$12.30           | \$15.10            | Postsecondary vocational training                 |
|              | 49-2098 Security and Fire Alarm Systems Installers  | 4      | 280        | 400          | 10       | 10                     | 20       | \$12.30           | \$18.40            | Postsecondary vocational training                 |
|              | 49-2099 Electrical and Electronic Equipment Mechanics, Installers, and Repairers, All Other (OES Only)          | 0      | 50         | 70           | 0        | 0                      | 0        |                   |                    | Postsecondary vocational training                 |
| 49-30        | 00 Vehicle and Mobile Equipment Mechanics, Installers, and Repairers  |        | 18,200     | 23,340       | 510      | 470                    | 990      |                   |                    |   |
|              | 49-3011 Aircraft Mechanics and Service Technicians  | 4      | 2,030      | 2,240        | 20       | 50                     | 70       | \$14.90           | \$20.50            | Postsecondary vocational training                 |
|              | 49-3021 Automotive Body and Related Repairers   | 5      | 2,050      | 2,730        | 70       | 40                     | 110      | \$10.70           | \$18.20            | Long-term on-the-job training                     |
|              | 49-3022 Automotive Glass Installers and Repairers   | 4      | 90         | 120          | 0        | 0                      | 10       |                   |                    | Long-term on-the-job training                     |
|              | 49-3023 Automotive Service Technicians and Mechanics  | 4      | 6,910      | 9,210        | 230      | 180                    | 410      | \$9.40            | \$15.90            | Postsecondary vocational training                 |
|              | 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists   | 4      | 3,360      | 4,400        | 100      | 90                     | 190      | \$11.50           | \$16.40            | Postsecondary vocational training                 |
|              | 49-3041 Farm Equipment Mechanics  | 0      | 420        | 490          | 10       | 10                     | 20       |                   |                    | Postsecondary vocational training                 |
|              | 49-3042 Mobile Heavy Equipment Mechanics, Except Engines  | 3      | 1,530      | 1,810        | 30       | 30                     | 60       | \$13.40           | \$17.30            | Postsecondary vocational training                 |
|              | 49-3051 Motorboat Mechanics   | 4      | 110        | 180          | 10       | 0                      | 10       | \$10.50           | \$14.20            | Long-term on-the-job training                     |
|              | 49-3052 Motorcycle Mechanics  | 4      | 150        | 210          | 10       | 0                      | 10       | \$9.80            | \$14.60            | Long-term on-the-job training                     |
|              | 49-3053 Outdoor Power Equipment and Other Small Engine Mechanics  | 1      | 220        | 290          | 10       | 10                     | 10       | \$7.80            | \$11.40            | Moderate-term on-the-job training                 |
|              | 49-3091 Bicycle Repairers   | 0      | 80         | 100          | 0        | 0                      | 10       | \$8.30            | \$10.90            | Moderate-term on-the-job training                 |
|              | 49-3092 Recreational Vehicle Service Technicians  | 4 2    | 180        | 250          | 10       | 10<br>40               | 20<br>60 | \$11.40           | \$15.00            | Long-term on-the-job training                     |
|              | 49-3093 Tire Repairers and Changers   | 3      | 880        | 1,080        | 20       | 40                     |          | \$7.30            | \$9.40             | Short-term on-the-job training                    |
|              | 49-3099 Vehicle and Mobile Equipment Mechanics, Installers, and Repairers, All Other (OES Only)                 | 3      | 160        | 200          | -        | -                      | 10       | \$10.20           | \$17.30            | Moderate-term on-the-job training                 |
| 49-90        | 00 Other Installation, Maintenance, and Repair Occupations  |        | 19,160     | 25,700       | 660      | 410                    | 1,070    |                   |                    |   |
|              | 49-9011 Mechanical Door Repairers   | 3      | 50         | 70           | 0        | 0                      | 0        |                   |                    | Moderate-term on-the-job training                 |
|              | 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door                                      | 4      | 610        | 770          | 20       | 20                     | 30       | \$13.60           | \$18.50            | Moderate-term on-the-job training                 |
|              | 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers                                   | 5      | 2,460      | 3,680        | 120      | 30                     | 150      | \$12.00           | \$16.60            | Long-term on-the-job training                     |
|              | 49-9031 Home Appliance Repairers  | 0      | 310        | 370          | 10       | 10                     | 10       |                   |                    | Long-term on-the-job training                     |
|              | 49-9041 Industrial Machinery Mechanics  | 5      | 1,580      | 2,010        | 40       | 30                     | 80       | \$14.20           | \$20.20            | Long-term on-the-job training                     |
|              | 49-9042 Maintenance and Repair Workers, General   | 5<br>4 | 8,150      | 11,030       | 290      | 160                    | 440      | \$8.90            | \$14.20            | Moderate-term on-the-job training                 |
|              | 49-9043 Maintenance Workers, Machinery  | 4      | 790<br>270 | 980          | 20       | 20                     | 40       | \$10.60           | \$15.60            | Short-term on-the-job training                    |
|              | 49-9044 Millwrights   | 5      |            | 310          | 10<br>30 | 10                     | 10<br>60 | \$13.60           | \$18.30            | Long-term on-the-job training                     |
|              | 49-9051 Electrical Power-Line Installers and Repairers 49-9052 Telecommunications Line Installers and Repairers | 5      | 950<br>700 | 1,240<br>940 | 30       | 30<br>20               | 40       | \$11.70<br>\$9.90 | \$20.80<br>\$15.30 | Long-term on-the-job training                     |
|              | 49-9052 Telecommunications Line installers and Repairers 49-9062 Medical Equipment Repairers                    | 3      | 160        | 210          | 10       | 20                     | 10       | \$9.90<br>\$16.20 | \$21.10            | Long-term on-the-job training<br>Associate degree |
|              | 49-9069 Precision Instrument and Equipment Repairers, All Other   | 3      | 220        | 260          | 0        | 10                     | 10       | \$10.20           | \$17.80            | Long-term on-the-job training                     |
|              | 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers  | 4      | 120        | 190          | 10       | 0                      | 10       | \$7.90            | \$17.80<br>\$13.20 | Moderate-term on-the-job training                 |
|              | 49-9094 Locksmiths and Safe Repairers   | 1      | 250        | 350          | 10       | 10                     | 20       | \$8.70            | \$13.20<br>\$13.10 | Moderate-term on-the-job training                 |
|              | 49-9096 Riggers   | 3      | 350        | 470          | 10       | 10                     | 20       | \$8.80            | \$13.90            | Short-term on-the-job training                    |
|              | 49-9098 HelpersInstallation, Maintenance, and Repair Workers  | 3      | 990        | 1,330        | 30       | 30                     | 70       | \$7.60            | \$11.40            | Short-term on-the-job training                    |
|              | 49-9099 Installation, Maintenance, and Repair Workers, All Other  | 3      | 1,030      | 1,290        | 30       | 20                     | 50       | \$9.50            | \$14.00            | Moderate-term on-the-job training                 |

|               |  | Employment |              | Annual Openings |         |          | Hourly Wage |                    |                    |  |
|---------------|--|------------|--------------|-----------------|---------|----------|-------------|--------------------|--------------------|--|
|               |  |            |              |                 |         | Replace- |             |                    |                    |  |
| SOC Code      |  | Stars      | 2002         | 2012            | Growth  | ments    | Total       | Entry              | Average            | Training Level   |
| 51-0000 Produ | uction Occupations   |            | 86,830       | 103,760         | 1,710   | 2,110    | 3,820       |                    |                    |  |
|               | Supervisors, Production Workers  |            | 5,690        | 7,150           | 150     | 120      | 270         |                    |                    |  |
|               | 51-1011 First-Line Supervisors/Managers of Production and Operating Workers  | 5          | 5,690        | 7,150           | 150     | 120      | 270         | \$12.80            | \$19.90            | Related Work Experience  |
| 51-2000       | Assemblers and Fabricators   |            | 18,690       | 20,480          | 190     | 480      | 660         |                    |                    |  |
|               | 51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers  | 2          | 60           | 60              | 0       | 0        | 0           |                    |                    | Long-term on-the-job training  |
|               | 51-2021 Coil Winders, Tapers, and Finishers  | 0          | 100          | 100             | 0       | 0        | 0           |                    |                    | Short-term on-the-job training   |
|               | 51-2022 Electrical and Electronic Equipment Assemblers 51-2023 Electromechanical Equipment Assemblers  | 0          | 1,360<br>350 | 1,280<br>370    | 0       | 30<br>10 | 30<br>10    | \$8.60             | \$10.80<br>\$13.90 | Short-term on-the-job training<br>Short-term on-the-job training       |
|               | 51-2023 Electromechanical Equipment Assemblers 51-2031 Engine and Other Machine Assemblers   | 2          | 60           | 70              | 0       | 0        | 0           | \$10.00<br>\$12.30 |                    | Short-term on-the-job training<br>Short-term on-the-job training       |
|               | 51-2041 Structural Metal Fabricators and Fitters   | 1          | 1,060        | 1,210           | 20      | 30       | 40          | \$9.70             |                    | Moderate-term on-the-job training                                      |
|               | 51-2091 Fiberglass Laminators and Fabricators  | 0          | 180          | 210             | 0       | 10       | 10          | \$9.70             | \$11.60            | Moderate-term on-the-job training                                      |
|               | 51-2092 Team Assemblers  | 3          | 13,510       | 14,800          | 130     | 350      | 480         | \$8.60             | \$11.20            | Moderate-term on-the-job training                                      |
|               | 51-2099 Assemblers and Fabricators, All Other  | 3          | 2,020        | 2,380           | 40      | 50       | 90          | \$7.40             | \$12.20            | Moderate-term on-the-job training                                      |
| 51-3000       | Food Processing Workers  |            | 5,720        | 7,430           | 170     | 130      | 300         |                    |                    |  |
|               | 51-3011 Bakers   | 3          | 1,800        | 2,390           | 60      | 40       | 100         | \$7.30             | \$10.70            | Long-term on-the-job training  |
|               | 51-3021 Butchers and Meat Cutters  | 1          | 1,080        | 1,240           | 20      | 20       | 40          | \$9.20             | \$13.20            | Long-term on-the-job training  |
|               | 51-3022 Meat, Poultry, and Fish Cutters and Trimmers   | 3          | 580          | 780             | 20      | 10       | 30          |                    |                    | Short-term on-the-job training   |
|               | 51-3023 Slaughterers and Meat Packers  | 2          | 420<br>140   | 580<br>170      | 20      | 10<br>0  | 30<br>10    | \$7.60             | \$11.20            | Moderate-term on-the-job training<br>Short-term on-the-job training    |
|               | 51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders 51-3092 Food Batchmakers   | 3          | 990          | 1,380           | 40      | 20       | 60          | \$7.80             |                    | Short-term on-the-job training<br>Short-term on-the-job training       |
|               | 51-3093 Food Cooking Machine Operators and Tenders   | 3          | 590          | 730             | 20      | 10       | 30          | \$9.90             | \$12.10            | Short-term on-the-job training   |
|               | 51-3099 Food Processing Workers, All Other (OES Only)  | 1          | 130          | 170             | 0       | 0        | 10          | \$6.80             | \$9.10             | Short-term on-the-job training   |
| 51-4000       | Metal Workers and Plastic Workers  |            | 15,060       | 18,020          | 290     | 380      | 670         |                    |                    | , ,  |
| 0             | 51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic  | 3          | 520          | 620             | 10      | 10       | 20          | \$10.80            | \$14.80            | Moderate-term on-the-job training                                      |
|               | 51-4012 Numerical Tool and Process Control Programmers   | 3          | 60           | 80              | 0       | 0        | 0           | \$13.20            | \$18.00            | Long-term on-the-job training  |
|               | 51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic   | 1          | 750          | 860             | 10      | 30       | 40          | \$9.40             | \$12.60            | Moderate-term on-the-job training                                      |
|               | 51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic   | 3          | 110          | 130             | 0       | 0        | 0           | \$10.80            | \$14.50            | Moderate-term on-the-job training                                      |
|               | 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic   | 2          | 360          | 400             | 0       | 10       | 10          | \$10.80            |                    | Moderate-term on-the-job training                                      |
|               | 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic  | 3          | 830<br>240   | 1,030<br>270    | 20<br>0 | 20<br>10 | 40<br>10    | \$9.20<br>\$9.20   | \$11.60<br>\$14.60 | Moderate-term on-the-job training                                      |
|               | 51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic<br>51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 0          | 570          | 660             | 10      | 10       | 20          | \$8.20             | \$14.60<br>\$11.20 | Moderate-term on-the-job training<br>Moderate-term on-the-job training |
|               | 51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic  | 3          | 400          | 470             | 10      | 10       | 10          | \$10.00            | \$15.60            | Moderate-term on-the-job training                                      |
|               | 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic   | 0          | 290          | 340             | 10      | 10       | 10          | \$9.50             | \$12.30            | Moderate-term on-the-job training                                      |
|               | 51-4041 Machinists   | 5          | 3,520        | 4,120           | 60      | 80       | 140         | \$10.60            | \$15.80            | Long-term on-the-job training  |
|               | 51-4051 Metal-Refining Furnace Operators and Tenders   | 2          | 110          | 130             | 0       | 0        | 0           | \$11.60            | \$15.70            | Moderate-term on-the-job training                                      |
|               | 51-4052 Pourers and Casters, Metal   | 2          | 80           | 90              | 0       | 0        | 0           | \$11.30            | \$13.90            | Moderate-term on-the-job training                                      |
|               | 51-4061 Model Makers, Metal and Plastic<br>51-4062 Patternmakers. Metal and Plastic  | 4          | 160<br>50    | 210<br>50       | 10<br>0 | 10<br>0  | 10<br>0     | \$8.50             | \$11.80            | Moderate-term on-the-job training<br>Moderate-term on-the-job training |
|               | 51-4071 Foundry Mold and Coremakers  | 1          | 150          | 180             | 0       | 0        | 10          | \$9.30             | \$12.50            | Moderate-term on-the-job training                                      |
|               | 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic  | 1          | 870          | 1,040           | 20      | 20       | 40          | \$9.00             | \$12.20            | Moderate-term on-the-job training                                      |
|               | 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic   | 1          | 450          | 540             | 10      | 10       | 20          | \$9.70             |                    | Moderate-term on-the-job training                                      |
|               | 51-4111 Tool and Die Makers  | 2          | 310          | 340             | 0       | 10       | 10          | \$14.20            | \$19.60            | Long-term on-the-job training  |
|               | 51-4121 Welders, Cutters, Solderers, and Brazers   | 4          | 4,080        | 5,220           | 110     | 120      | 230         | \$10.40            |                    | Long-term on-the-job training  |
|               | 51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders  | 1          | 260          | 270             | 0       | 10       | 10          | \$10.30            | \$13.40            | Moderate-term on-the-job training                                      |
|               | 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic   | 1          | 100          | 110             | 0       | 0        | 0           | \$10.30            | \$13.50            | Moderate-term on-the-job training                                      |
|               | 51-4192 Lay-Out Workers, Metal and Plastic 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic  | 1          | 160<br>280   | 190<br>290      | 0       | 10       | 10<br>10    | \$11.20<br>\$9.20  | \$14.00<br>\$13.10 | Moderate-term on-the-job training<br>Moderate-term on-the-job training |
|               | 51-4193 Flating and Coating Machine Setters, Operators, and Fertuers, Metal and Flastic 51-4194 Tool Grinders, Filers, and Sharpeners  | 2          | 130          | 140             | 0       | 0        | 10          | \$9.20             | \$13.80            | Moderate-term on-the-job training                                      |
|               | 51-4199 Metal Workers and Plastic Workers, All Other   | 2          | 230          | 250             | 0       | 10       | 10          | \$9.70             |                    | Moderate-term on-the-job training                                      |
| 51-5000       | Printing Workers   |            | 3,320        | 3,880           | 60      | 80       | 140         |                    |                    | ,  |
|               | 51-5011 Bindery Workers  | 0          | 770          | 820             | 10      | 20       | 30          | \$6.50             | \$10.20            | Short-term on-the-job training   |
|               | 51-5012 Bookbinders  | 3          | 60           | 80              | 0       | 0        | 0           | \$11.40            |                    | Moderate-term on-the-job training                                      |
|               | 51-5021 Job Printers   | 3          | 500          | 670             | 20      | 10       | 30          | \$9.80             | \$14.30            | Long-term on-the-job training  |
|               | 51-5022 Prepress Technicians and Workers   | 1          | 700          | 720             | 0       | 20       | 20          | \$8.30             | \$13.50            | Long-term on-the-job training  |
|               | 51-5023 Printing Machine Operators   | 5          | 1,270        | 1,570           | 30      | 30       | 60          | \$9.10             | \$15.30            | Moderate-term on-the-job training                                      |

|          |  |       | Employment   |              | An            | Annual Openings<br>Replace- |           | Hourly Wage        |                    |  |
|----------|--|-------|--------------|--------------|---------------|-----------------------------|-----------|--------------------|--------------------|--|
| SOC Code | Tautile Anneyel and Comishings Western   | Stars | 2002         | 2012         | Growth<br>100 | ments<br>130                | Total     | Entry              | Average            | Training Level   |
| 51-6000  | Textile, Apparel, and Furnishings Workers  | •     | 6,140        | 7,070        |               |                             | 220       | 60.70              | <b>60.00</b>       | Management to an analysis to be successed                              |
|          | 51-6011 Laundry and Dry-Cleaning Workers 51-6021 Pressers, Textile, Garment, and Related Materials   | 2     | 2,080<br>370 | 2,570<br>490 | 50<br>10      | 60<br>10                    | 110<br>20 | \$6.70<br>\$6.10   | \$8.00<br>\$7.30   | Moderate-term on-the-job training<br>Short-term on-the-job training    |
|          | 51-6031 Sewing Machine Operators   | 0     | 1.870        | 1.950        | 10            | 20                          | 30        | \$7.20             | \$10.00            | Moderate-term on-the-job training                                      |
|          | 51-6041 Shoe and Leather Workers and Repairers   | 1     | 80           | 110          | 0             | 0                           | 10        | \$9.00             | \$10.50            | Long-term on-the-job training  |
|          | 51-6051 Sewers, Hand   | 0     | 100          | 110          | 0             | 0                           | 0         | Ψ0.00              | ψ10.00             | Short-term on-the-job training   |
|          | 51-6052 Tailors, Dressmakers, and Custom Sewers  | 1     | 350          | 370          | 0             | 10                          | 10        | \$9.40             | \$12.90            | Long-term on-the-job training  |
|          | 51-6062 Textile Cutting Machine Setters, Operators, and Tenders  | 0     | 140          | 140          | 0             | 0                           | 0         | \$7.70             | \$11.90            | Moderate-term on-the-job training                                      |
|          | 51-6091 Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers  | 1     | 230          | 270          | 0             | 10                          | 10        | \$10.80            | \$12.70            | Moderate-term on-the-job training                                      |
|          | 51-6093 Upholsterers   | 1     | 710          | 790          | 10            | 20                          | 30        |                    |                    | Long-term on-the-job training  |
|          | 51-6099 Textile, Apparel, and Furnishings Workers, All Other   | 1     | 130          | 180          | 10            | 0                           | 10        |                    |                    | Short-term on-the-job training   |
| 51-7000  | Woodworkers  |       | 4,780        | 5,810        | 100           | 120                         | 220       |                    |                    |  |
|          | 51-7011 Cabinetmakers and Bench Carpenters   | 3     | 3,210        | 4,000        | 80            | 80                          | 160       | \$8.80             | \$11.60            | Long-term on-the-job training  |
|          | 51-7021 Furniture Finishers  | 0     | 560          | 670          | 10            | 10                          | 20        | \$8.80             | \$11.60            | Long-term on-the-job training  |
|          | 51-7031 Model Makers, Wood   | 0     | 130          | 170          | 0             | 0                           | 10        |                    |                    | Long-term on-the-job training  |
|          | 51-7032 Patternmakers, Wood  | 1     | 100          | 120          | 0             | 0                           | 10        |                    |                    | Long-term on-the-job training  |
|          | 51-7041 Sawing Machine Setters, Operators, and Tenders, Wood   | 0     | 300          | 320          | 0             | 10                          | 10        | \$7.40             |                    | Moderate-term on-the-job training                                      |
|          | 51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing   | 0     | 400          | 450          | 10            | 10                          | 20        | \$7.60             | \$10.50            | Moderate-term on-the-job training                                      |
|          | 51-7099 Woodworkers, All Other   | 0     | 90           | 100          | 0             | 0                           | 0         | \$8.60             | \$11.60            | Moderate-term on-the-job training                                      |
| 51-8000  | Plant and System Operators   |       | 2,320        | 2,840        | 50            | 70                          | 130       |                    |                    |  |
|          | 51-8012 Power Distributors and Dispatchers   | 3     | 130          | 160          | 0             | 0                           | 10        |                    |                    | Long-term on-the-job training  |
|          | 51-8013 Power Plant Operators  | 3     | 390          | 470          | 10            | 10                          | 20        | \$19.10            |                    | Long-term on-the-job training  |
|          | 51-8021 Stationary Engineers and Boiler Operators  | 2     | 150          | 160          | 0             | 0                           | 0         | \$13.70            | \$19.10            | Long-term on-the-job training  |
|          | 51-8031 Water and Liquid Waste Treatment Plant and System Operators  | 5     | 750          | 1,040        | 30<br>0       | 30                          | 60        | \$13.60            | \$20.00            | Long-term on-the-job training  |
|          | 51-8091 Chemical Plant and System Operators 51-8092 Gas Plant Operators  | 4     | 290<br>220   | 320<br>280   | 10            | 10<br>10                    | 10<br>10  | \$15.50<br>\$18.60 | \$17.30<br>\$23.60 | Long-term on-the-job training<br>Long-term on-the-job training         |
|          | 51-8092 Gas Flatt Operators 51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers   | 2     | 310          | 320          | 0             | 10                          | 10        | \$18.40            | \$23.10            | Long-term on-the-job training  |
|          | 51-8099 Plant and System Operators, All Other  | 2     | 90           | 100          | 0             | 0                           | 0         | \$14.80            | \$18.80            | Long-term on-the-job training  |
| 51-0000  | Other Production Occupations   | -     | 25,110       | 31.070       | 600           | 610                         | 1,210     | φσσ                | ψ10.00             | zong tom on the jee training   |
| 31-9000  | ·  | 3     | •            | . ,          | 000           |                             | •         | 644.20             | 644.50             | Madagata tares on the inh training                                     |
|          | 51-9011 Chemical Equipment Operators and Tenders 51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 3     | 160<br>240   | 180<br>280   | 0             | 10<br>10                    | 10<br>10  | \$11.30<br>\$11.80 | \$14.50<br>\$18.70 | Moderate-term on-the-job training<br>Moderate-term on-the-job training |
|          | 51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders  | 2     | 660          | 710          | 10            | 20                          | 20        | \$10.50            | \$15.50            | Moderate-term on-the-job training                                      |
|          | 51-9022 Grinding and Polishing Workers, Hand   | 0     | 510          | 590          | 10            | 10                          | 20        | \$8.00             | \$10.60            | Moderate-term on-the-job training                                      |
|          | 51-9023 Mixing and Blending Machine Setters, Operators, and Tenders  | 1     | 610          | 670          | 10            | 20                          | 20        | \$8.80             | \$12.30            | Moderate-term on-the-job training                                      |
|          | 51-9031 Cutters and Trimmers, Hand   | 1     | 210          | 270          | 10            | 0                           | 10        | \$6.20             | \$8.20             | Short-term on-the-job training   |
|          | 51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders  | 1     | 800          | 1,000        | 20            | 20                          | 40        | \$8.10             | \$11.60            | Moderate-term on-the-job training                                      |
|          | 51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders   | 0     | 380          | 440          | 10            | 10                          | 20        | \$8.70             | \$11.10            | Moderate-term on-the-job training                                      |
|          | 51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders   | 2     | 120          | 120          | 0             | 0                           | 0         | \$12.50            | \$16.10            | Moderate-term on-the-job training                                      |
|          | 51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers   | 4     | 3,160        | 3,700        | 60            | 70                          | 130       | \$9.50             | \$15.00            | Moderate-term on-the-job training                                      |
|          | 51-9071 Jewelers and Precious Stone and Metal Workers  | 1     | 600          | 780          | 20            | 10                          | 30        | <b>#7.00</b>       | 644.00             | Postsecondary vocational training                                      |
|          | 51-9081 Dental Laboratory Technicians<br>51-9082 Medical Appliance Technicians   | 2     | 670<br>660   | 840<br>900   | 20<br>20      | 20<br>10                    | 30<br>40  | \$7.90             | \$14.80            | Long-term on-the-job training<br>Long-term on-the-job training         |
|          | 51-9083 Ophthalmic Laboratory Technicians  | 0     | 250          | 290          | 0             | 10                          | 10        | \$7.80             | \$10.50            | Moderate-term on-the-job training                                      |
|          | 51-9111 Packaging and Filling Machine Operators and Tenders  | 3     | 3,560        | 4.800        | 120           | 70                          | 200       | \$8.10             |                    | Short-term on-the-job training   |
|          | 51-9121 Coating, Painting, and Spraying Machine Setters, Operators, and Tenders  | 3     | 870          | 1.090        | 20            | 20                          | 40        | \$9.10             | \$11.80            | Moderate-term on-the-job training                                      |
|          | 51-9122 Painters, Transportation Equipment   | 5     | 450          | 640          | 20            | 10                          | 30        | \$11.20            |                    | Moderate-term on-the-job training                                      |
|          | 51-9123 Painting, Coating, and Decorating Workers  | 1     | 220          | 300          | 10            | 10                          | 10        | \$7.50             | \$9.80             | Short-term on-the-job training   |
|          | 51-9131 Photographic Process Workers   | 0     | 290          | 340          | 10            | 10                          | 10        | \$9.20             | \$11.60            | Moderate-term on-the-job training                                      |
|          | 51-9132 Photographic Processing Machine Operators  | 0     | 340          | 420          | 10            | 10                          | 20        | \$7.50             | \$10.60            | Short-term on-the-job training   |
|          | 51-9141 Semiconductor Processors   | 0     | 700          | 730          | 0             | 20                          | 20        |                    |                    | Associate degree   |
|          | 51-9191 Cementing and Gluing Machine Operators and Tenders   | 1     | 160          | 190          | 0             | 0                           | 10        | \$9.60             |                    | Moderate-term on-the-job training                                      |
|          | 51-9192 Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders  | 1     | 250          | 320          | 10            | 10                          | 10        | \$7.10             | \$10.10            | Moderate-term on-the-job training                                      |
|          | 51-9194 Etchers and Engravers  | 0     | 70<br>440    | 70<br>550    | 0<br>10       | 0<br>10                     | 0<br>20   | <b>#0.00</b>       | 644.00             | Long-term on-the-job training  |
|          | 51-9195 Molders, Shapers, and Casters, Except Metal and Plastic<br>51-9196 Paper Goods Machine Setters, Operators, and Tenders                               | 4     | 960          | 1,260        | 10<br>30      | 10<br>20                    | 50<br>50  | \$8.20<br>\$9.20   | \$11.80<br>\$13.20 | Moderate term on the job training                                      |
|          | 51-9196 Paper Goods Machine Setters, Operators, and Tenders 51-9198 HelpersProduction Workers  | 2     | 5,990        | 7,630        | 160           | 170                         | 330       | \$9.20<br>\$6.90   | \$13.20<br>\$9.00  | Moderate-term on-the-job training<br>Short-term on-the-job training    |
|          | 51-9199 Production Workers, All Other  | 0     | 1,770        | 1,910        | 20            | 40                          | 60        | \$7.60             | \$10.90            | Moderate-term on-the-job training                                      |
|          |  | ·     | .,           | .,510        | 20            | 40                          | 30        | ψ00                | ψ.0.00             |  |

|               |   |        | Emplo        | yment         | An        | nual Openi | enings Hourly Wage |                    |            |   |
|---------------|---|--------|--------------|---------------|-----------|------------|--------------------|--------------------|------------|---|
|               |   |        |              |               |           | Replace-   |                    |                    |            |   |
| SOC Code      |   | Stars  | 2002         | 2012          | Growth    | ments      | Total              | Entry              | Average    | Training Level  |
| 53-0000 Trans | portation and Material Moving Occupations   |        | 80,040       | 100,610       | 2,070     | 1,710      | 3,780              |                    |            |   |
|               | Supervisors, Transportation and Material Moving Occupations   |        | 3.660        | 4,570         | 90        | 90         | 180                |                    |            |   |
| 00 1000       | 53-1011 Aircraft Cargo Handling Supervisors   | 3      | 170          | 200           | 0         | 0          | 10                 |                    |            | Related Work Experience   |
|               | 53-1021 First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand                     | 5      | 1,320        | 1,660         | 30        | 30         | 70                 | \$12.20            | \$18.50    | Related Work Experience   |
|               | 53-1031 First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 5      | 2,170        | 2,710         | 50        | 50         | 110                | \$11.90            |            | Related Work Experience   |
| 53-2000       | Air Transportation Workers  |        | 2,840        | 3,630         | 80        | 80         | 150                |                    |            | •   |
| 33 2333       | 53-2011 Airline Pilots, Copilots, and Flight Engineers  | 4      | 2,160        | 2,830         | 70        | 60         | 130                | \$31,300           | \$83,300 * | Bachelor's degree   |
|               | 53-2012 Commercial Pilots   | 3      | 150          | 200           | 0         | 0          | 10                 | \$26,900           |            | Postsecondary vocational training                                   |
|               | 53-2021 Air Traffic Controllers   | 2      | 410          | 460           | 10        | 10         | 20                 | \$31.90            |            | Long-term on-the-job training                                       |
|               | 53-2022 Airfield Operations Specialists   | 3      | 80           | 100           | 0         | 0          | 0                  | \$6.60             | \$11.50    | Long-term on-the-job training                                       |
| 53-3000       | Motor Vehicle Operators   |        | 38,110       | 50,100        | 1,200     | 570        | 1,770              |                    |            |   |
|               | 53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians                              | 1      | 60           | 80            | 0         | 0          | 0                  |                    |            | Moderate-term on-the-job training                                   |
|               | 53-3021 Bus Drivers, Transit and Intercity  | 5      | 1,360        | 1,790         | 40        | 30         | 70                 |                    |            | Moderate-term on-the-job training                                   |
|               | 53-3022 Bus Drivers, School   | 4      | 3,350        | 4,370         | 100       | 70         | 180                | \$7.80             |            | Short-term on-the-job training                                      |
|               | 53-3031 Driver/Sales Workers  | 3      | 3,830        | 4,710         | 90        | 60         | 150                | \$7.10             |            | Short-term on-the-job training                                      |
|               | 53-3032 Truck Drivers, Heavy and Tractor-Trailer  | 5<br>3 | 18,170       | 24,150        | 600       | 300        | 900                | \$11.50            |            | Moderate-term on-the-job training                                   |
|               | 53-3033 Truck Drivers, Light or Delivery Services 53-3041 Taxi Drivers and Chauffeurs                       | 3      | 9,890<br>630 | 13,140<br>840 | 330<br>20 | 90<br>10   | 420<br>30          | \$8.20<br>\$6.90   |            | Short-term on-the-job training<br>Short-term on-the-job training    |
|               | 53-3099 Motor Vehicle Operators, All Other  | 1      | 840          | 1,030         | 20        | 10         | 30                 | \$6.60             |            | Short-term on-the-job training                                      |
| 52-4000       | Rail Transportation Workers   |        | 1,230        | 1,170         | 0         | 30         | 40                 | ψ0.00              | Ψ11.00     | onor term on the job training                                       |
| 33-4000       | 53-4011 Locomotive Engineers  | 2      | 440          | 410           | 0         | 10         | 10                 | \$19.60            | \$26.30    | Related Work Experience   |
|               | 53-4011 Rail Yard Engineers, Dinkey Operators, and Hostlers   | 2      | 90           | 100           | 0         | 0          | 0                  | \$15.10            |            | Related Work Experience   |
|               | 53-4021 Railroad Brake, Signal, and Switch Operators  | 2      | 220          | 170           | 0         | 0          | 0                  | Ψ10.10             | ψ17.70     | Related Work Experience   |
|               | 53-4031 Railroad Conductors and Yardmasters   | 2      | 430          | 410           | 0         | 10         | 10                 | \$18.70            | \$24.20    | Related Work Experience   |
|               | 53-4099 Rail Transportation Workers, All Other  | 4      | 50           | 70            | 0         | 0          | 0                  |                    |            | Related Work Experience   |
| 53-6000       | Other Transportation Workers  |        | 1,780        | 2,270         | 50        | 60         | 110                |                    |            |   |
|               | 53-6021 Parking Lot Attendants  | 2      | 520          | 710           | 20        | 20         | 30                 | \$6.10             |            | Short-term on-the-job training                                      |
|               | 53-6031 Service Station Attendants  | 2      | 680          | 880           | 20        | 30         | 50                 | \$7.10             |            | Short-term on-the-job training                                      |
|               | 53-6041 Traffic Technicians   | 0      | 170          | 200           | 0         | 10         | 10                 | \$9.60             |            | Short-term on-the-job training                                      |
|               | 53-6051 Transportation Inspectors   | 2      | 300<br>120   | 320<br>160    | 0         | 10<br>0    | 10<br>10           | \$12.30            | \$22.80    | Related Work Experience   |
| 52 7000       | 53-6099 Transportation Workers, All Other   | 3      |              |               |           |            |                    |                    |            | Short-term on-the-job training                                      |
| 53-7000       | Material Moving Workers   |        | 32,410       | 38,860        | 650       | 890        | 1,530              | 640.50             | 640.50     | Object to see the lab toolein                                       |
|               | 53-7011 Conveyor Operators and Tenders<br>53-7021 Crane and Tower Operators                                 | 3      | 300<br>260   | 360<br>310    | 10<br>10  | 10<br>10   | 10<br>10           | \$10.50<br>\$15.20 |            | Short-term on-the-job training<br>Moderate-term on-the-job training |
|               | 53-7032 Excavating and Loading Machine and Dragline Operators   | 5      | 840          | 1,130         | 30        | 20         | 50                 | \$12.20            |            | Moderate-term on-the-job training                                   |
|               | 53-7032 Loading Machine Operators, Underground Mining   | 2      | 160          | 150           | 0         | 0          | 0                  | Ψ12.20             | ψ10.00     | Moderate-term on-the-job training                                   |
|               | 53-7051 Industrial Truck and Tractor Operators  | 4      | 4,100        | 5,130         | 100       | 80         | 180                | \$9.30             | \$12.50    | Short-term on-the-job training                                      |
|               | 53-7061 Cleaners of Vehicles and Equipment  | 2      | 2,970        | 3,730         | 80        | 100        | 180                | \$6.50             | \$8.60     | Short-term on-the-job training                                      |
|               | 53-7062 Laborers and Freight, Stock, and Material Movers, Hand  | 2      | 13,690       | 15,710        | 200       | 450        | 650                | \$7.20             |            | Short-term on-the-job training                                      |
|               | 53-7063 Machine Feeders and Offbearers  | 1      | 1,120        | 1,300         | 20        | 30         | 50                 | \$7.30             |            | Short-term on-the-job training                                      |
|               | 53-7064 Packers and Packagers, Hand   | 2      | 6,660        | 8,320         | 170       | 130        | 290                | \$6.10             | \$8.10     | Short-term on-the-job training                                      |
|               | 53-7072 Pump Operators, Except Wellhead Pumpers   | 5<br>2 | 210          | 300           | 10        | 10<br>0    | 10                 | 644.00             | 640.20     | Moderate-term on-the-job training                                   |
|               | 53-7073 Wellhead Pumpers 53-7081 Refuse and Recyclable Material Collectors                                  | 3      | 130<br>1,100 | 130<br>1,280  | 0<br>20   | 30         | 0<br>50            | \$14.30<br>\$8.80  |            | Moderate-term on-the-job training<br>Short-term on-the-job training |
|               | 53-7061 Refuse and Recyclable Material Collectors 53-7111 Shuttle Car Operators                             | 2      | 1,100        | 130           | 20        | 0          | 0                  | φο.δ0              | φ13.00     | Short-term on-the-job training<br>Short-term on-the-job training    |
|               | 53-7121 Tank Car, Truck, and Ship Loaders   | 3      | 140          | 160           | 0         | 0          | 10                 | \$11.70            | \$15.30    | Moderate-term on-the-job training                                   |
|               | 53-7199 Material Moving Workers, All Other  | 3      | 490          | 640           | 20        | 10         | 30                 | \$6.80             |            | Moderate-term on-the-job training                                   |
|               |   |        |              |               |           |            |                    |                    |            | -   |

\* Annual Wages.
NOTE: Detail may not add to totals due to rounding and the exclusion of occupations with small employment leves. Source: Utah Department of Workforce Services, August 2004.